

San Leandro Unified School District
Classified Management and Confidential Salary Schedule
EFFECTIVE July 1, 2025

7.5 Hours Per Day

	Range	Step	Annual	Monthly	Daily
Director, Business Service	10	1	202,703	16,892	780
Director, Bond		2	212,140	17,678	816
Director of Facilities & Operations		3	222,014	18,501	854
Director, Food Service		4	232,355	19,363	894
Director, Safety & Emergency		5	243,185	20,265	935
Chief Technology Officer					
Director, Building & Grounds	20	1	157,280	13,107	605
		2	164,440	13,703	632
		3	171,924	14,327	661
		4	179,759	14,980	691
		5	187,952	15,663	723
Community School Prog Manager	40	1	144,427	12,036	555
Expanded Learning Opp Prog Manager		2	150,934	12,578	581
Personnel Services Coordinator		3	157,743	13,145	607
Student Enrollment Manager		4	164,859	13,738	634
		5	172,300	14,358	663
Executive Manager-Food Services	41	1	145,727	12,144	560
		2	152,340	12,695	586
		3	159,256	13,271	613
		4	166,489	13,874	640
		5	174,119	14,510	670
Network Manager	50	1	124,481	10,373	479
Supervisor Food and Nutrition Services		2	129,994	10,833	500
Theater Facilities Supervisor		3	135,752	11,313	522
Maintenance/Operation Supervisor		4	141,772	11,814	545
Athletic Facility Supervisor		5	148,061	12,338	569
Executive Assistant Cabinet	C0	1	126,084	10,507	485
		2	131,655	10,971	506
		3	137,475	11,456	529
		4	143,559	11,963	552
		5	151,219	12,602	582
Human Resources Analyst	C1	1	109,638	9,137	422
		2	114,483	9,540	440
		3	119,543	9,962	460
		4	124,833	10,403	480
		5	130,361	10,863	501
Budget Analyst	C2	1	95,440	7,953	367
		2	99,774	8,315	384
		3	104,284	8,690	401
		4	109,106	9,092	420
		5	114,124	9,510	439

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Work Year: 224 Work Days, 20 Days Vacation, 16 Holidays = 260 days

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master's: \$2,933 (1.5% Elementary Principal under 800, "Step 5)

Doctorate: \$4,889 (2.5% Elementary Principal under 800, "Step 5)

One day per month sick leave accumulative

Salary, fringe, sick leave, and vacation benefits will be prorated based on length of work year

3.0% Increase effective July 1, 2025

Board Approved: October 13, 2026

San Leandro Unified School District

Classified Management Salary Schedule

EFFECTIVE July 1, 2025

Salaries Based On 8.0 Hours Per Day
CalPERS Reference Only

	Range	Step	Annual	Monthly	Daily
Director, Business Service	10	1	216,217	18,018	832
Director, Bond		2	226,283	18,857	870
Director of Facilities & Operations		3	236,814	19,734	911
Director, Food Service		4	247,845	20,654	953
Director, Safety & Emergency		5	259,396	21,616	998
Chief Technology Officer					
Director, Building & Grounds	20	1	167,765	13,980	645
		2	175,403	14,617	675
		3	183,385	15,282	705
		4	191,743	15,979	737
		5	200,481	16,707	771
Community School Prog Manager	40	1	154,055	12,838	593
Expanded Learning Opp Prog Manager		2	160,995	13,416	619
Personnel Services Coordinator		3	168,258	14,022	647
Student Enrollment Manager		4	175,850	14,654	676
		5	183,786	15,315	707
Executive Manager-Food Services	41	1	155,441	12,953	598
		2	162,495	13,541	625
		3	169,873	14,156	653
		4	177,587	14,799	683
		5	185,726	15,477	714
Network Manager	50	1	132,780	11,065	511
Supervisor Food and Nutrition Services		2	138,659	11,555	533
Theater Facilities Supervisor		3	144,802	12,067	557
Maintenance/Operation Supervisor		4	151,222	12,602	582
Athletic Facility Supervisor		5	157,931	13,161	607
Executive Assistant Cabinet	C0	1	134,489	11,207	517
		2	140,432	11,703	540
		3	146,639	12,220	564
		4	153,129	12,761	589
		5	161,300	13,442	620
Human Resources Analyst	C1	1	116,946	9,746	450
		2	122,114	10,176	470
		3	127,513	10,626	490
		4	133,155	11,096	512
		5	139,052	11,588	535
Budget Analyst	C2	1	101,803	8,484	392
		2	106,425	8,869	409
		3	111,235	9,270	428
		4	116,380	9,698	448
		5	121,732	10,144	468

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

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