

**San Leandro Unified School District
CSEA Salary Schedule
2025-26**

7.5 Hours Per Day

CSEA Classification	Range	Step	Hourly	Monthly	Annual
Nutrition Assistant Para Educator Para Educator - Computer	27	1	23.14	3,760	45,120
		2	24.31	3,951	47,412
		3	25.52	4,147	49,764
		4	26.78	4,352	52,224
		5	28.13	4,571	54,852
Para Educator - ELD	28	1	23.73	3,856	46,272
		2	24.92	4,049	48,588
		3	26.16	4,251	51,012
		4	27.48	4,465	53,580
		5	28.83	4,685	56,220
Assessment Technician Para Educator - Mild/Moderate	30	1	24.93	4,051	48,612
		2	26.18	4,254	51,048
		3	27.48	4,465	53,580
		4	28.86	4,690	56,280
		5	30.30	4,924	59,088
Accounting Clerk Library & Multimedia Technician Office Assistant Pandemic Services Assistant	32	1	26.18	4,254	51,048
		2	27.50	4,469	53,628
		3	28.87	4,692	56,304
		4	30.33	4,929	59,148
		5	31.84	5,174	62,088
Nutrition Technician	33	1	26.86	4,364	52,368
		2	28.18	4,580	54,960
		3	29.60	4,810	57,720
		4	31.09	5,052	60,624
		5	32.63	5,303	63,636
Choral Accompanist Para Educator - Moderate/Severe	35	1	28.23	4,587	55,044
		2	29.62	4,814	57,768
		3	31.11	5,055	60,660
		4	32.67	5,309	63,708
		5	34.27	5,569	66,828
Office Technician	36	1	28.92	4,700	56,400
		2	30.39	4,938	59,256
		3	31.87	5,179	62,148
		4	33.47	5,439	65,268
		5	35.15	5,712	68,544
Assess. Inst. Materials & Multimedia Assistant Campus Supervisor Computer Support Assistant Library & Multimedia Specialist Nutrition Delivery Office Specialist Parent Facilitator Registrar Visual and Performing Arts Specialist	38	1	30.39	4,939	59,268
		2	31.90	5,184	62,208
		3	33.49	5,442	65,304
		4	35.16	5,713	68,556
		5	36.90	5,997	71,964
Preschool Teacher 12 ECU	39	1	31.14	5,060	60,720
		2	32.71	5,315	63,780
		3	34.33	5,578	66,936
		4	36.05	5,858	70,296
		5	37.85	6,150	73,800
Administrative Secretary Personnel Services Specialist	40	1	31.92	5,187	62,244
		2	33.50	5,444	65,328
		3	35.18	5,717	68,604
		4	36.96	6,006	72,072
		5	38.81	6,307	75,684

CSEA Classification	Range	Step	Hourly	Monthly	Annual
Program Coordinator	42	1	33.51	5,446	65,352
		2	35.19	5,719	68,628
		3	36.97	6,007	72,084
		4	38.82	6,308	75,696
		5	40.77	6,625	79,500
Administrative Assistant - Department/Program Administrative Assistant - School	43	1	34.38	5,586	67,032
		2	36.09	5,864	70,368
		3	37.88	6,156	73,872
		4	39.78	6,464	77,568
		5	41.78	6,789	81,468
Accounting Technician College and Career Program Coordinator Data Support Technician Work Based Learning Program Coordinator	46	1	37.00	6,013	72,156
		2	38.86	6,315	75,780
		3	40.81	6,632	79,584
		4	42.84	6,962	83,544
		5	44.97	7,308	87,696
Preschool Teacher 20 ECU	47	1	37.92	6,162	73,944
		2	39.83	6,472	77,664
		3	41.80	6,793	81,516
		4	43.92	7,137	85,644
		5	46.11	7,493	89,916
Accounting Specialist Child Welfare and Attendance Prog Coordinator District Translator Employee Benefits Specialist Family Engagement Program Coordinator	48	1	38.87	6,317	75,804
		2	40.84	6,637	79,644
		3	42.87	6,966	83,592
		4	45.00	7,313	87,756
		5	47.27	7,682	92,184
Assess. Inst. Materials & Multimedia Specialist Information Data Specialist Payroll Specialist	52	1	42.95	6,980	83,760
		2	45.08	7,326	87,912
		3	47.35	7,695	92,340
		4	49.70	8,077	96,924
		5	52.20	8,483	101,796
Video Production Specialist	54	1	45.10	7,328	87,936
		2	47.37	7,698	92,376
		3	49.73	8,081	96,972
		4	52.22	8,486	101,832
		5	54.84	8,912	106,944
Database Administrator Information Design Programmer	55	1	46.21	7,509	90,108
		2	48.55	7,889	94,668
		3	50.97	8,283	99,396
		4	53.53	8,699	104,388
		5	56.23	9,137	109,644

Longevity: Add to step 5

8th year = 2.5% 13th year = 5% 18th year = 7.5% 23rd year = 10% 28th year = 12.5%

Note: Monthly rate is based on a 12 month full time employee (260 days x 7.5 hour per day / 12 month x hourly rate)

Work Year: 260 days

Additional \$5755.63 fringe benefit for full time 12 month employees (pro-rated for less than full time)

Additional ranges ranges maybe added with a 2.5% increase

3.0% increase effective July 1, 2025

Board Approved: October 13, 2026