

San Leandro Unified School District

2025-2026 Certificated Administrative Salary Schedule

Title	Work Days	ESCAPE LINE #	Step 1	Step 2	Step 3	Step 4	Step 5
			Annual	Annual	Annual	Annual	Annual
Senior Director	220 Days	10	200,578	209,910	219,682	229,913	240,627
Senior High Principal	220 Days	10	200,578	209,910	219,682	229,913	240,627
Assistant Director	215 Days	17	172,141	180,020	188,264	196,888	205,913
Director	220 Days	20	182,536	190,966	199,792	209,026	218,693
Adult School Principal	225 Days	25	184,059	192,519	201,372	210,640	220,338
Middle School Principal	212 Days	26	173,452	181,426	189,769	198,500	207,636
Elem Prin Over 800 Enroll	206 Days	30	170,073	177,868	186,030	194,569	203,504
Associate Principal **	215 Days	35	174,153	182,123	190,465	199,192	208,318
Continuation HS Principal	206 Days	40	163,498	170,978	178,800	186,989	195,552
Elem Prin Under 800 Enroll	206 Days	41	163,498	170,978	178,800	186,989	195,552
Senior High AP	206 Days	45	161,117	168,464	176,158	184,203	192,624
Middle School VP	203 Days	50	156,603	163,727	171,185	178,982	187,141
Grant Coordinator	215 Days	52	144,427	150,934	157,743	164,859	172,300
Coordinator	215 Days	55	154,819	161,847	169,200	176,891	184,936
District Librarian & Multimedia Manager	215 Days	55	154,819	161,847	169,200	176,891	184,936
Elem VP Over 800 Enroll	203 Days	60	146,348	152,961	159,872	167,104	174,666
Curriculum Specialist	215 Days	61	146,348	152,961	159,872	167,104	174,666
Adult School VP	206 Days	65	165,927	173,400	181,213	189,388	197,933
Teaching Vice Principal	203 Days	70	141,186	147,530	154,167	161,104	168,360
Elementary VP Under 800 Enroll	203 Days	72	141,186	147,530	154,167	161,104	168,360

Longevity Rate: 2% of Step 5 at 6th year and 4% of Step 5 at 12th year

ACSA dues or maximum of 1% of prior year's salary towards dues to two other professional organizations.

Master's: \$ 2,933 (1.5% Elementary Principal under 800, "Step 5").

Doctorate: \$ 4,889 (2.5% Elementary Principal under 800, "Step 5")

BCLAD: \$ 7,822 (4.0% Elementary Principal under 800, "Step 5")

Extra Work Hourly Rate: \$ 127 (Hourly rate for Principal under 800, "Step 5")

3.0% Increase effective July 1, 2025

Board Approved: October 13, 2026