

San Leandro Unified School District

Teamsters Salary Schedule

Effective July 1, 2025

	7.5 Hours Per Day				
	Range	Step	Hourly	Monthly	Annual
Custodian A Utility I	38	1	30.70	4,988	59,856
		2	31.65	5,143	61,716
		3	32.63	5,303	63,636
		4	33.66	5,470	65,640
		5	34.71	5,641	67,692
Stock Clerk / Delivery Driver	39	1	31.38	5,100	61,200
		2	32.36	5,258	63,096
		3	33.37	5,422	65,064
		4	34.41	5,592	67,104
		5	35.49	5,767	69,204
Head Custodian I	42	1	33.63	5,465	65,580
		2	34.68	5,636	67,632
		3	35.76	5,811	69,732
		4	36.87	5,992	71,904
		5	38.02	6,179	74,148
Head Custodian II	44	1	35.23	5,725	68,700
		2	36.33	5,903	70,836
		3	37.46	6,087	73,044
		4	38.63	6,277	75,324
		5	39.84	6,474	77,688
Head Custodian III	47	1	37.77	6,137	73,644
		2	38.95	6,330	75,960
		3	40.17	6,527	78,324
		4	41.42	6,731	80,772
		5	42.72	6,942	83,304
			7.5 Hrs/Day	162.5 Hrs/Mon	1950 Hrs/Yr

Longevity: Add to step 5

8th year = 2.5% 13th year = 5% 18th year = 7.5% 23rd year = 10% 28th year = 12.5%

Longevity is based on Step 5. For employees on a lower step who are entitled to longevity, add 2.5%, 5%, 7.5%, 10%, and 12.5% to the actual salary level.

Work Year: 260 Days

Fringe Benefits: \$5,755.68 annually

Salary schedule effective: July 1, 2025

Board Approved: June 9, 2026

San Leandro Unified School District

Teamsters Salary Schedule

Effective July 1, 2025

	8.0 Hours Per Day CalPERS Reference Only				
	Range	Step	Hourly	Monthly	Annual
Custodian A Utility I	38	1	30.70	5,321	63,856
		2	31.65	5,486	65,832
		3	32.63	5,656	67,870
		4	33.66	5,834	70,013
		5	34.71	6,016	72,197
Stock Clerk / Delivery Driver	39	1	31.38	5,439	65,270
		2	32.36	5,609	67,309
		3	33.37	5,784	69,410
		4	34.41	5,964	71,573
		5	35.49	6,152	73,819
Head Custodian I	42	1	33.63	5,829	69,950
		2	34.68	6,011	72,134
		3	35.76	6,198	74,381
		4	36.87	6,391	76,690
		5	38.02	6,590	79,082
Head Custodian II	44	1	35.23	6,107	73,278
		2	36.33	6,297	75,566
		3	37.46	6,493	77,917
		4	38.63	6,696	80,350
		5	39.84	6,906	82,867
Head Custodian III	47	1	37.77	6,547	78,562
		2	38.95	6,751	81,016
		3	40.17	6,963	83,554
		4	41.42	7,179	86,154
		5	42.72	7,405	88,858
			8.0 Hrs/Day	173.33 Hrs/Mon	2080 Hrs/Yr

Longevity: Add to step 5

8th year = 2.5% 13th year = 5% 18th year = 7.5% 23rd year = 10% 28th year = 12.5%

Longevity is based on Step 5. For employees on a lower step who are entitled to longevity, add 2.5%, 5%, 7.5%, 10%, and 12.5% to the actual salary level.

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