

San Leandro Unified School District

Trades Salary Schedule

Effective July 1, 2025

	36 Hours Per Week				
	Range	Step	Hourly	Monthly	Annual
Electrician	A	1	41.68	6,502	78,024
Plumber		2	44.17	6,890	82,680
Spec Maint Mechanic HVAC		3	46.83	7,305	87,660
		4	49.62	7,741	92,892
		5	52.60	8,206	98,472
Carpenter	B	1	39.88	6,222	74,664
Computer Tech		2	42.26	6,592	79,104
Locksmith		3	44.82	6,992	83,904
Painter		4	47.55	7,418	89,016
Vehicle Maint Mechanic		5	50.37	7,857	94,284
Building Maint Mech Irrigation	C	1	35.86	5,594	67,128
Building Maint Mech HVAC		2	38.02	5,931	71,172
Craft Maintenance Helper		3	40.30	6,287	75,444
		4	42.73	6,666	79,992
		5	45.26	7,061	84,732
Spec Maint Mechanic HVAC (hired prior to 4/1/2023)	HVAC	1	44.22	6,899	82,788
		2	46.85	7,308	87,696
		3	49.67	7,749	92,988
		4	52.65	8,213	98,556
		5	55.81	8,707	104,484
			7.2 Hrs/Day	156 Hrs/Mon	1872 Hrs/Yr

		7.5 Hours Per Day / 37.5 Hours Per Week				
		Range	Step	Hourly	Monthly	Annual
Electrician Plumber Spec Maint Mechanic HVAC	A	1	41.68	6,773	81,276	
		2	44.16	7,176	86,112	
		3	46.82	7,609	91,308	
		4	49.62	8,064	96,768	
		5	52.60	8,548	102,576	
Carpenter Computer Tech Locksmith Painter Vehicle Maint Mechanic	B	1	39.88	6,481	77,772	
		2	42.27	6,869	82,428	
		3	44.82	7,284	87,408	
		4	47.54	7,726	92,712	
		5	50.36	8,183	98,196	
Building Maintenance Mech Craft Maintenance Helper	C	1	35.86	5,828	69,936	
		2	38.01	6,177	74,124	
		3	40.30	6,548	78,576	
		4	42.72	6,942	83,304	
		5	45.26	7,355	88,260	
			7.5 Hrs/Day	162.5 Hrs/Mon	1950 Hrs/Yr	

Longevity: Add to step 5

8th year = 2.5% 13th year = 5% 18th year = 7.5% 23rd year = 10% 28th year = 12.5%

Longevity is based on Step 5. For employees on a lower step who are entitled to longevity, add 2.5%, 5%, 7.5%, 10%, and 12.5% to the actual salary level.

Work Year: 260 Days

Fringe Benefits: \$5,755.68 annually

Salary schedule effective: July 1, 2025

Board Approved: June 16, 2026

San Leandro Unified School District

Trades Salary Schedule

Effective July 1, 2025

	8.0 Hours Per Day / 40 Hours Per Week CalPERS Reference Only				
	Range	Step	Hourly	Monthly	Annual
Electrician Plumber Spec Maint Mechanic HVAC	A	1	41.68	7,225	86,696
		2	44.16	7,654	91,851
		3	46.82	8,116	97,388
		4	49.62	8,601	103,216
		5	52.60	9,118	109,412
Carpenter Computer Tech Locksmith Painter Vehicle Maint Mechanic	B	1	39.88	6,913	82,952
		2	42.27	7,327	87,922
		3	44.83	7,770	93,235
		4	47.54	8,241	98,891
		5	50.36	8,729	104,745
Building Maint Mech Irrigation Building Maint Mech HVAC Craft Maintenance Helper	C	1	35.86	6,216	74,594
		2	38.01	6,589	79,063
		3	40.29	6,984	83,809
		4	42.72	7,405	88,858
		5	45.26	7,845	94,145
HVAC (prior to 4/1/2023)	HVAC	1	44.22	7,665	91,984
		2	46.85	8,120	97,436
		3	49.67	8,609	103,314
		4	52.65	9,126	109,507
		5	55.81	9,674	116,086
			8.0 Hrs/Day	173.33 Hrs/Mo	2080 Hrs/Yr

Longevity: Add to step 5

8th year = 2.5% 13th year = 5% 18th year = 7.5% 23rd year = 10% 28th year = 12.5%

Longevity is based on Step 5. For employees on a lower step who are entitled to longevity, add 2.5%, 5%, 7.5%, 10%, and 12.5% to the actual salary level.

Work Year: 260 Days

Fringe Benefits: \$5,755.68 annually

Salary schedule effective: July 1, 2025

Board Approved: