

San Leandro Unified School District
Classified Management and Confidential Salary Schedule
EFFECTIVE July 1, 2026

7.5 Hours Per Day

	Range	Step	Annual	Monthly	Daily
Director, Business Service	10	1	196,799	16,400	757
Director, Bond		2	205,961	17,163	792
Director of Facilities & Operations		3	215,547	17,962	829
Director, Food Service		4	225,587	18,799	868
Director, Safety & Emergency		5	236,101	19,675	908
Chief Technology Officer					
Director, Building & Grounds	20	1	152,699	12,725	587
		2	159,650	13,304	614
		3	166,916	13,910	642
		4	174,523	14,544	671
		5	182,477	15,206	702
Community School Prog Manager	40	1	140,220	11,685	539
Expanded Learning Opp Prog Manager		2	146,537	12,211	564
Personnel Services Coordinator		3	153,148	12,762	589
Student Enrollment Manager		4	160,057	13,338	616
		5	167,281	13,940	643
Executive Manager-Food Services	41	1	141,482	11,790	544
		2	147,902	12,325	569
		3	154,617	12,885	595
		4	161,639	13,470	622
		5	169,047	14,087	650
Network Manager	50	1	120,855	10,071	465
Supervisor Food and Nutrition Services		2	126,207	10,517	485
Theater Facilities Supervisor		3	131,798	10,983	507
Maintenance/Operation Supervisor		4	137,642	11,470	529
Athletic Facility Supervisor		5	143,748	11,979	553
Executive Assistant Cabinet	C0	1	122,411	10,201	471
		2	127,820	10,652	492
		3	133,470	11,123	513
		4	139,377	11,615	536
		5	146,814	12,235	565
Human Resources Analyst	C1	1	106,444	8,870	409
		2	111,148	9,262	427
		3	116,061	9,672	446
		4	121,197	10,100	466
		5	126,564	10,547	487
Budget Analyst	C2	1	92,660	7,722	356
		2	96,867	8,072	373
		3	101,246	8,437	389
		4	105,928	8,827	407
		5	110,800	9,233	426

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

Work Year: 224 Work Days, 20 Days Vacation, 16 Holidays = 260 days

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master's: \$2,848 (1.5% Elementary Principal under 800, "Step 5)

Doctorate: \$4,746 (2.5% Elementary Principal under 800, "Step 5)

One day per month sick leave accumulative

Salary, fringe, sick leave, and vacation benefits will be prorated based on length of work year

Board Approved: June 9, 2026

San Leandro Unified School District

Classified Management Salary Schedule

EFFECTIVE July 1, 2026

Salaries Based On 8.0 Hours Per Day
CalPERS Reference Only

	Range	Step	Annual	Monthly	Daily
Director, Business Service	10	1	209,919	17,493	807
Director, Bond	10	2	219,692	18,308	845
Director of Facilities & Operations	10	3	229,917	19,160	884
Director, Food Service	10	4	240,626	20,052	925
Director, Safety & Emergency	10	5	251,841	20,987	969
Chief Technology Officer					
Director, Building & Grounds	20	1	162,879	13,573	626
	20	2	170,293	14,191	655
	20	3	178,044	14,837	685
	20	4	186,158	15,513	716
	20	5	194,642	16,220	749
Community School Prog Manager	40	1	149,568	12,464	575
Expanded Learning Opp Prog Manager	40	2	156,306	13,026	601
Personnel Services Coordinator	40	3	163,358	13,613	628
Student Enrollment Manager	40	4	170,727	14,227	657
	40	5	178,433	14,869	686
Executive Manager-Food Services	41	1	150,914	12,576	580
	41	2	157,762	13,147	607
	41	3	164,925	13,744	634
	41	4	172,415	14,368	663
	41	5	180,317	15,026	694
Network Manager	50	1	128,912	10,743	496
Supervisor Food and Nutrition Services	50	2	134,621	11,218	518
Theater Facilities Supervisor	50	3	140,585	11,715	541
Maintenance/Operation Supervisor	50	4	146,818	12,235	565
Athletic Facility Supervisor	50	5	153,331	12,778	590
Executive Assistant Cabinet	C0	1	130,571	10,881	502
		2	136,342	11,362	524
		3	142,368	11,864	548
		4	148,668	12,389	572
		5	156,602	13,050	602
Human Resources Analyst	C1	1	113,540	9,462	437
		2	118,558	9,880	456
		3	123,798	10,317	476
		4	129,277	10,773	497
		5	135,002	11,250	519
Budget Analyst	C2	1	98,837	8,236	380
		2	103,325	8,610	397
		3	107,996	9,000	415
		4	112,990	9,416	435
		5	118,187	9,849	455

Longevity Rate: 2% of Step 5 at 6th Year and 4% of Step 5 at 12th Year

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