

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2025-2026 SLTA Salary Schedule

PROFESSIONAL GROWTH

Eff. 7/01/2025

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	91,812	92,506	93,965	-	-	-	-
2	92,502	93,965	96,007	-	-	-	-
3	93,963	95,423	99,153	-	-	-	-
4	95,422	97,930	102,419	-	-	-	-
5	96,883	100,732	105,821	-	-	-	-
6	98,528	103,644	109,345	-	-	-	-
7	100,970	106,654	113,015	-	-	-	-
8	103,521	109,766	116,831	-	-	-	-
9	106,130	112,988	120,796	124,923	-	-	-
10	108,827	116,321	124,915	129,046	133,167	-	-
11	111,595	119,765	129,203	133,331	137,441	141,571	-
12	114,447	123,328	133,653	137,775	141,908	146,028	150,149
13	114,447	123,328	133,653	137,775	141,908	146,028	150,149
14	114,447	123,328	133,653	137,775	141,908	146,028	150,149
15	114,447	123,328	133,653	137,775	141,908	146,028	150,149
16	117,880	126,765	137,087	141,213	145,347	149,468	153,586
17	117,880	126,765	137,087	141,213	145,347	149,468	153,586
18	117,880	126,765	137,087	141,213	145,347	149,468	153,586
19	117,880	126,765	137,087	141,213	145,347	149,468	153,586
20	121,321	130,199	140,526	144,647	148,774	152,900	157,020
21	121,321	130,199	140,526	144,647	148,774	152,900	157,020
22	121,321	130,199	140,526	144,647	148,774	152,900	157,020
23	121,321	130,199	140,526	144,647	148,774	152,900	157,020
24	124,754	133,641	143,545	151,183	155,417	159,657	164,482

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.

* A maximum of 10 approved units for column advancement will be credited per year.

Work days: 186 days
3.0% effective July 1, 2025

Board Approved: April 21, 2026

SAN LEANDRO UNIFIED SCHOOL DISTRICT

Additional Stipends

2025 - 2026

MASTER'S DEGREE	\$2,005
DOCTORATE	\$3,341

DEPARTMENT HEAD 2024-25

3-7 Teachers	5%	\$6,683
8-12 Teachers	5.5%	\$7,351
13-17 Teachers	6%	\$8,019
18+ Teachers	6.5%	\$8,687

Increased by 0.5% for Department Heads in science, industrial arts, art and business education

DEPARTMENT HEAD (AFTER 2024-25)	6.5%	\$8,687
ACADEMY COORDINATOR (AFTER 2024-25)	5%	\$6,683

	<u>COL I</u>	<u>COL II</u>	<u>COL III</u>
BCLAD	\$7,439	\$8,016	\$8,687
TEACHER IN CHARGE (TIC) 1 Site Admin	\$7,439	\$8,016	\$8,687
TEACHER IN CHARGE (TIC) 2+ Admin	\$2,289	\$2,467	\$2,673

ELEMENTARY COMBINATION CLASS	\$2,673
-------------------------------------	---------

ADVANCED PLACEMENT (AP)	\$4,591
<i>Per preparation</i>	

SPECIAL ED AND STUDENT SERVICES

STIPENDS		<u>COL I</u>	<u>COL II</u>	<u>COL III</u>
Resource Specialist, Nurse	3.25%	\$3,720	\$4,008	\$4,344
SDC / SH or Non SH	6.50%	\$7,439	\$8,016	\$8,687
Speech Therapist, Psychologist, Program & Behavior Specialist	9.75%	N/A	N/A	\$13,031