



## San Leandro Unified School District

### Resolution No. 26-06

### CÉSAR E. CHÁVEZ DAY MARCH 31, 2026

**WHEREAS**, César Estrada Chávez was born on March 31, 1927, and at a young age began working as a migrant farm laborer, contributing to the support of his family through labor in the fields and vineyards;

**WHEREAS**, César Chávez believed that all workers, regardless of race, ethnicity, gender, or nationality, are entitled to fair wages, safe working conditions, and dignity in labor;

**WHEREAS**, César Chávez, at considerable personal risk to his safety, health, and family's financial security, organized farmworkers and helped establish the National Farm Workers Union, the forerunner of the United Farm Workers of America;

**WHEREAS**, César Chávez employed principles of nonviolence, dignity, sacrifice, and perseverance—including prolonged fasting—as he led farmworkers in the struggle for improved working and living conditions, and popularized the phrase “Sí, se puede” (“Yes, it can be done”), reflecting his belief that lasting change is achieved through unwavering commitment to nonviolent action;

**WHEREAS**, César Chávez held a deep commitment to education and viewed it as a powerful force for transforming lives and addressing injustice, poverty, and inequality;

**WHEREAS**, César Chávez's selflessness, moral courage, and enduring belief that individuals have a responsibility to leave the world better than they found it make him an enduring role model for young people;

**WHEREAS**, César Chávez was posthumously awarded the Presidential Medal of Freedom in 1994 by President Bill Clinton, becoming the second Mexican American to receive the nation's highest civilian honor;

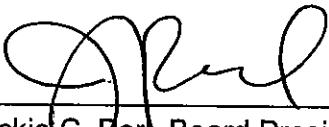
**WHEREAS**, in 1994, the family of César Chávez, together with the leadership of the United Farm Workers, established the Cesar E. Chavez Foundation to inspire current and future generations by advancing the values and legacy of César Chávez's life and work; and

**WHEREAS**, César Chávez Day, observed annually on March 31, was established

through grassroots organizing in California and is recognized as a state holiday and day of service and learning honoring the life and legacy of farmworker leader César Chávez.

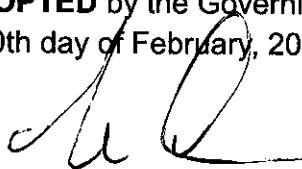
**NOW, THEREFORE, BE IT RESOLVED**, that the San Leandro Unified School District celebrates March 31 as César Chávez Day and honors César Chávez's lifelong dedication to economic justice, civil rights, environmental justice, peace, nonviolence, and the empowerment of poor and disenfranchised communities—values that our schools strive to uphold and promote.

**RESOLUTION NO. 26-06 PASSED AND ADOPTED** by the Governing Board of the San Leandro Unified School District on this 10th day of February, 2026.



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Jackie C. Perl, Board President



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Mike McLaughlin, Ed.D., Superintendent