

SAN LEANDRO UNIFIED SCHOOL DISTRICT

AUDIT REPORT
JUNE 30, 2025

SAN LEANDRO UNIFIED SCHOOL DISTRICT
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FINANCIAL SECTION

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Independent Auditors' Report

Governing Board
San Leandro Unified School District
San Leandro, California

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the San Leandro Unified School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the San Leandro Unified School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the San Leandro Unified School District, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows therefor for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the San Leandro Unified School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

Change in Accounting Principle

As described in Note 1 to the financial statements, the San Leandro Unified School District adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of Management for the Financial Statements (continued)

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the San Leandro Unified School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user of the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the San Leandro Unified School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the San Leandro Unified School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information, such as management's discussion and analysis, budgetary comparison information, schedule of changes in total OPEB liability and related ratios, schedules of proportionate share of net pension liability, and schedules of district contributions for pensions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the San Leandro Unified School District's basic financial statements. The supplementary information listed in the table of contents, including the schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations (CFR)* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the Local Education Agency Organization Structure but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 15, 2025 on our consideration of the San Leandro Unified School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the San Leandro Unified School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering San Leandro Unified School District's internal control over financial reporting and compliance.

A handwritten signature in blue ink that reads "Christy White, Inc." The signature is fluid and cursive, with "Christy" and "White" connected by a single stroke, and "Inc." in a smaller, separate flourish at the end.

San Diego, California
December 15, 2025

SAN LEANDRO UNIFIED SCHOOL DISTRICT MANAGEMENT'S DISCUSSION AND ANALYSIS

INTRODUCTION

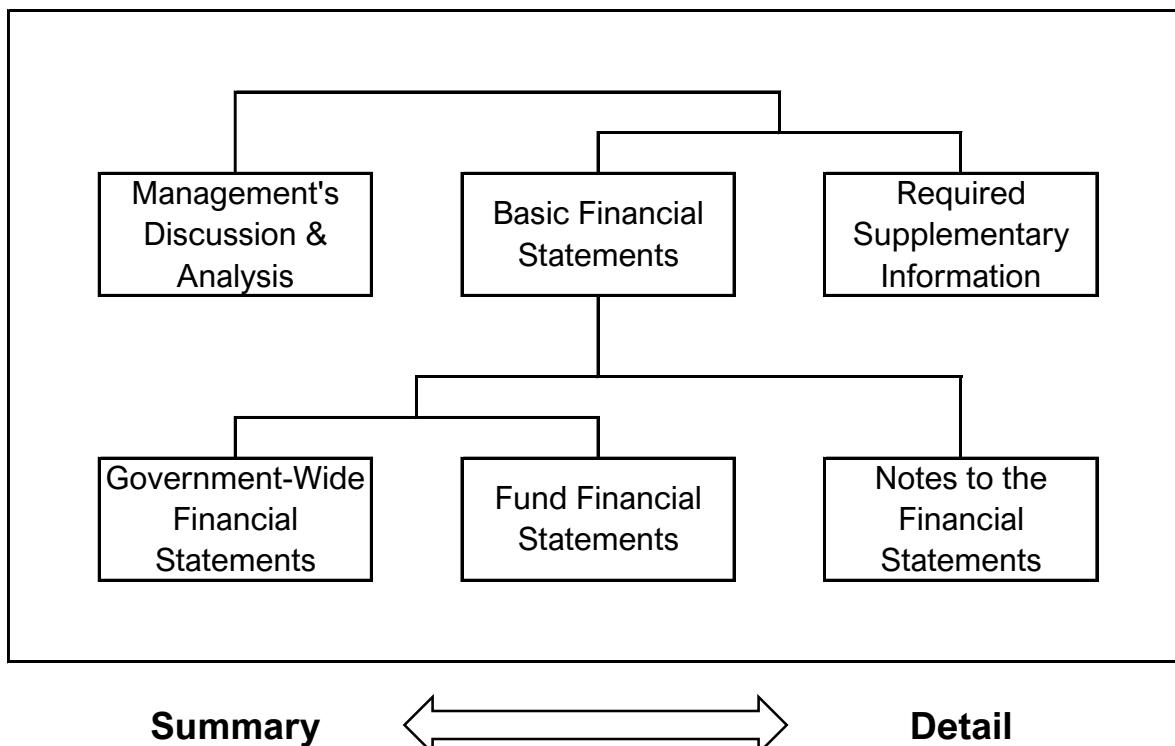
Our discussion and analysis of San Leandro Unified School District's (District) financial performance provides an overview of the District's financial activities for the fiscal year ended June 30, 2025. It should be read in conjunction with the District's financial statements, which follow this section.

FINANCIAL HIGHLIGHTS

- The District's net position was \$(26,209,170) at June 30, 2025. This was a decrease of \$4,672,281 from the prior year, after restatement.
- Overall revenues were \$208,129,014, which were exceeded by expenses of \$212,801,295.

OVERVIEW OF FINANCIAL STATEMENTS

Components of the Financial Section



**SAN LEANDRO UNIFIED SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

OVERVIEW OF FINANCIAL STATEMENTS (continued)

Components of the Financial Section (continued)

This annual report consists of three parts – Management’s Discussion and Analysis (this section), the basic financial statements, and required supplementary information. The three sections together provide a comprehensive overview of the District. The basic financial statements are comprised of two kinds of statements that present financial information from different perspectives:

- **Government-wide financial statements**, which comprise the first two statements, provide both short-term and long-term information about the entity’s overall financial position.
- **Fund financial statements** focus on reporting the individual parts of District operations in more detail. The fund financial statements comprise the remaining statements.
 - ▶ **Governmental Funds** provide a detailed *short-term* view that helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the District’s programs.
 - ▶ **Proprietary Funds** report services for which the District charges customers a fee. Like the government-wide statements, they provide both long- and short-term financial information.

The financial statements also include notes that explain some of the information in the statements and provide more detailed data. The basic financial statements are followed by a section of required and other supplementary information that further explain and support the financial statements.

Government-Wide Statements

The government-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the government’s assets and liabilities. All of the current year’s revenues and expenses are accounted for in the statement of activities, regardless of when cash is received or paid.

The two government-wide statements report the District’s net position and how it has changed. Net position is one way to measure the District’s financial health. Over time, increases or decreases in the District’s net position are an indicator of whether its financial health is improving or deteriorating, respectively.

The government-wide financial statements of the District include governmental activities. All of the District’s basic services are included here, such as regular education, food service, maintenance and general administration. Local control formula funding and federal and state grants finance most of these activities.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

FINANCIAL ANALYSIS OF THE ENTITY AS A WHOLE

Net Position

The District's net position was \$(26,209,170) at June 30, 2025, as reflected in the table below. Of this amount, \$(77,111,000) was unrestricted. Restricted net position is reported separately to show legal constraints from debt covenants and enabling legislation that limit the Governing Board's ability to use that net position for day-to-day operations.

	Governmental Activities		
	2025	2024	Net Change
ASSETS			
Current and other assets	\$ 131,693,107	\$ 186,567,283	\$ (54,874,176)
Capital assets	387,577,174	364,929,217	22,647,957
Total Assets	519,270,281	551,496,500	(32,226,219)
DEFERRED OUTFLOWS OF RESOURCES			
	48,504,189	47,989,267	514,922
LIABILITIES			
Current liabilities	49,116,272	46,167,409	2,948,863
Long-term liabilities	534,360,420	555,151,888	(20,791,468)
Total Liabilities	583,476,692	601,319,297	(17,842,605)
DEFERRED INFLOWS OF RESOURCES			
	10,506,948	7,641,592	2,865,356
NET POSITION			
Net investment in capital assets	10,336,499	(3,566,692)	13,903,191
Restricted	40,565,331	50,431,344	(9,866,013)
Unrestricted	(77,111,000)	(56,339,774)	(20,771,226)
Total Net Position	\$ (26,209,170)	\$ (9,475,122)	\$ (16,734,048)

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

FINANCIAL ANALYSIS OF THE ENTITY AS A WHOLE (continued)

Changes in Net Position

The results of this year's operations for the District as a whole are reported in the Statement of Activities. The table below takes the information from the Statement and rearranges it slightly, so you can see our total revenues and expenses for the year.

	Governmental Activities		
	2025	2024	Net Change
REVENUES			
Program revenues			
Charges for services	\$ 852,208	\$ 626,836	\$ 225,372
Operating grants and contributions	43,107,291	50,139,904	(7,032,613)
Capital grants and contributions	122,939	2,252,874	(2,129,935)
General revenues			
Property taxes	72,449,318	73,589,111	(1,139,793)
Unrestricted federal and state aid	85,968,163	84,264,979	1,703,184
Other	5,629,095	4,803,580	825,515
Total Revenues	208,129,014	215,677,284	(7,548,270)
EXPENSES			
Instruction	120,240,172	120,891,022	(650,850)
Instruction-related services	20,288,095	20,599,497	(311,402)
Pupil services	21,366,954	19,647,729	1,719,225
General administration	12,195,097	9,980,112	2,214,985
Plant services	18,624,184	18,282,871	341,313
Ancillary services	2,376,117	2,184,644	191,473
Debt service	16,140,466	14,750,600	1,389,866
Other outgo	1,570,210	2,289,867	(719,657)
Total Expenses	212,801,295	208,626,342	4,174,953
Change in net position	(4,672,281)	7,050,942	(11,723,223)
Net Position - Beginning, as Restated*	(21,536,889)	(16,526,064)	(5,010,825)
Net Position - Ending	\$ (26,209,170)	\$ (9,475,122)	\$ (16,734,048)

*Beginning net position restated for the 2025 year.

The cost of all our governmental activities this year was \$212,801,295. The amount that our taxpayers ultimately financed for these activities through taxes was only \$72,449,318 because a significant portion of the cost was paid by other governments and organizations who subsidized certain programs with grants and contributions.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

FINANCIAL ANALYSIS OF THE ENTITY AS A WHOLE (continued)

Changes in Net Position (continued)

In the table below, we have presented the net cost of each of the District's functions. Net cost shows the financial burden that was placed on the District's taxpayers by each of these functions. Providing this information allows our citizens to consider the cost of each function in comparison to the benefits they believe are provided by that function.

	Net Cost of Services	
	2025	2024
Instruction	\$ 96,307,896	\$ 89,780,789
Instruction-related services	16,960,814	15,566,847
Pupil services	10,759,220	6,825,819
General administration	11,859,749	9,688,844
Plant services	17,702,028	17,624,062
Ancillary services	1,607,562	1,426,872
Debt service	16,140,466	14,750,600
Transfers to other agencies	(2,618,878)	(57,105)
Total	\$ 168,718,857	\$ 155,606,728

FINANCIAL ANALYSIS OF THE DISTRICT'S MAJOR FUNDS

The financial performance of the District as a whole is reflected in its governmental funds as well. As the District completed this year, its governmental funds reported a combined fund balance of \$118,238,929, which is less than last year's ending fund balance of \$166,372,916. The District's General Fund had \$17,815,878 less in operating revenues than expenditures for the year ended June 30, 2025. The District's Building Fund had \$28,302,951 less in operating revenues than expenditures for the year ended June 30, 2025. The District's Bond Interest and Redemption Fund had \$4,316,134 less in operating revenues than expenditures for the year ended June 30, 2025, combined with net financing sources of \$291,039 from the issuance of the 2025 Refunding Bonds, for a net decrease in fund balance of \$4,025,095.

CURRENT YEAR BUDGET 2024-2025

During the fiscal year, budget revisions and appropriation transfers are presented to the Board for their approval on a periodic basis to reflect changes to both revenues and expenditures that become known during the year. In addition, the Board of Education approves financial projections included with the Adopted Budget, First Interim, and Second Interim financial reports. The Unaudited Actuals reflect the District's financial projections and current budget based on State and local financial information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

CAPITAL ASSETS AND LONG-TERM LIABILITIES

Capital Assets

By the end of 2024-2025 the District had invested \$387,577,174 in capital assets, net of accumulated depreciation and amortization.

	Governmental Activities		
	2025	2024	Net Change
CAPITAL ASSETS			
Land	\$ 14,369,105	\$ 14,369,105	\$ -
Construction in progress	20,041,728	88,857,967	(68,816,239)
Land improvements	47,341,757	43,394,554	3,947,203
Buildings & improvements	520,909,428	417,331,218	103,578,210
Furniture & equipment	6,443,149	5,532,726	910,423
Less: accumulated depreciation	(221,797,789)	(204,916,695)	(16,881,094)
Lease assets - furniture & equipment	749,544	749,544	-
Less: accumulated amortization	(479,748)	(389,202)	(90,546)
Total	\$ 387,577,174	\$ 364,929,217	\$ 22,647,957

Long-Term Liabilities

At year-end, the District had \$534,263,815 in long-term liabilities. This was a decrease of 5.78% from the prior year, after restatement. More detailed information about the District's long-term liabilities is presented in footnotes to the financial statements.

	Governmental Activities		
	2025	2024, as Restated	Net Change
LONG-TERM LIABILITIES			
Total general obligation bonds	\$ 426,935,043	\$ 443,524,041	\$ (16,588,998)
Leases	274,515	457,837	(183,322)
Compensated absences	14,011,146	12,986,824	1,024,322
Total OPEB liability	10,320,986	10,919,636	(598,650)
Net pension liability	112,025,082	119,077,936	(7,052,854)
Less: current portion of long-term liabilities	(29,302,957)	(19,944,458)	(9,358,499)
Total	\$ 534,263,815	\$ 567,021,816	\$ (32,758,001)

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

Several economic and fiscal factors could influence the District's financial condition in the coming year, including continued enrollment declines, uncertain federal and state revenues, high pension obligations, and a cooling California economy.

Long-Term Declining Enrollment

California's K-12 system continues to experience enrollment decline. Statewide enrollment fell another 0.5% in 2024-25 to about 5.8 million students, roughly 420,000 fewer than a decade ago. The Department of Finance projects an additional 586,000-student decline by 2033-34. Lower birth rates, high housing costs, and out-migration are key drivers, along with growing competition from charter and private schools. Because many costs—such as staffing and facilities—cannot easily adjust, revenue loss from declining Average Daily Attendance (ADA) creates structural fiscal challenges that require multi-year planning.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET (continued)

Revenue Uncertainties

- **Status of Proposition 98:** The 2025–26 State Budget sets the Proposition 98 guarantee at \$114.6 billion, slightly below earlier projections. To maintain K–12 funding commitments amid weaker tax receipts, the State relied on reserve drawdowns, internal borrowing, and limited deferrals. The outlook remains fragile since Proposition 98 revenues are highly sensitive to income-tax and capital-gains fluctuations. A market slowdown could trigger future adjustments. The Legislative Analyst's Office urges districts to budget cautiously and preserve flexibility given ongoing volatility.
- **Federal Funding Uncertainties:** Federal funding for K–12 education remains uncertain heading into 2025–26. Several large federal programs—including Title I, Title II, IDEA, and after-school and enrichment grants—face potential reductions or delays under current federal budget proposals and continuing appropriations negotiations. The U.S. Department of Education has also paused or delayed disbursement of certain previously approved formula and competitive grants, creating short-term cash-flow and planning challenges for districts. Analyses by nonpartisan agencies such as the Congressional Budget Office and the Learning Policy Institute note that up to \$5–6 billion in K–12 formula funds nationwide remain at risk of reduction or deferral if congressional appropriations are not finalized. While districts are expected to continue receiving baseline allocations during temporary funding resolutions, long-term federal support levels for education could decline modestly in real terms, requiring districts to plan for possible funding interruptions or reductions in future years.

Pension Liabilities and Employer Rates

The District participates in CalSTRS and CalPERS, both of which remain underfunded and continue to exert upward pressure on budgets. For 2025–26, the CalSTRS employer rate is 19.10%, and the CalPERS Schools Pool rate is 26.81%. These elevated rates—well above pre-2014 levels—will likely persist through the decade as both systems address unfunded liabilities. Districts must continue to account for escalating pension costs in long-range projections.

Economic and Market Conditions

California's economy has cooled following its post-pandemic rebound. High interest rates, weaker venture investment, and commercial-real-estate softness have slowed growth, especially in tech-dependent regions. The UCLA Anderson Forecast (Fall 2025) expects subdued growth into 2026, with unemployment near 5%. Inflation has eased, but interest-rate uncertainty continues to constrain housing and business investment.

Because the State's tax base depends heavily on capital-gains income, stock-market volatility remains a major risk to General Fund and Proposition 98 revenues. Fiscal advisors therefore recommend that districts maintain prudent reserves and avoid long-term commitments based on one-time revenue gains.

Summary

Declining enrollment, volatile revenues, persistent pension costs, and broader economic uncertainty all contribute to a challenging fiscal environment for California school districts. The District's 2025–26 budget reflects these conditions through conservative revenue assumptions, strong reserves, and continued monitoring of State fiscal trends.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, students, and investors and creditors with a general overview of the District's finances and to show the District's accountability for the money it receives. If you have questions about this report or need any additional financial information, contact the Business Office at 835 East 14th Street, Suite 200, San Leandro, California, 94577.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
STATEMENT OF NET POSITION
JUNE 30, 2025**

	Governmental Activities
ASSETS	
Cash and investments	\$ 121,085,686
Accounts receivable	10,396,872
Inventory	67,926
Lease receivable	142,623
Capital assets:	
Capital assets, not depreciated	34,410,833
Capital assets, net of accumulated depreciation	352,896,545
Lease assets, net of accumulated amortization	269,796
Total Assets	519,270,281
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to pensions	47,610,269
Deferred outflows related to OPEB	540,846
Deferred amount on refunding	353,074
Total Deferred Outflows of Resources	48,504,189
LIABILITIES	
Accrued liabilities	19,708,139
Unearned revenue	105,176
Long-term liabilities, current portion	29,302,957
Long-term liabilities, non-current portion	534,360,420
Total Liabilities	583,476,692
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to pensions	10,376,706
Deferred inflows related to leases	130,242
Total Deferred Inflows of Resources	10,506,948
NET POSITION	
Net investment in capital assets	10,336,499
Restricted:	
Capital projects	4,797,744
Debt service	17,744,574
Educational programs	8,386,640
Food service	9,511,427
Associated student body	124,946
Unrestricted	(77,111,000)
Total Net Position	\$ (26,209,170)

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2025**

Function/Programs	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Position	
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	
GOVERNMENTAL ACTIVITIES						
Instruction	\$ 120,240,172	\$ 271,030	\$ 23,538,307	\$ 122,939	\$ (96,307,896)	
Instruction-related services						
Instructional supervision and administration	7,073,531	1,539	1,995,840	-	(5,076,152)	
Instructional library, media, and technology	3,463,142	-	657,936	-	(2,805,206)	
School site administration	9,751,422	50	671,916	-	(9,079,456)	
Pupil services						
Home-to-school transportation	4,126,172	8	767,876	-	(3,358,288)	
Food services	7,303,301	131,906	7,512,858	-	341,463	
All other pupil services	9,937,481	6,010	2,189,076	-	(7,742,395)	
General administration						
Centralized data processing	1,084,520	-	-	-	(1,084,520)	
All other general administration	11,110,577	4,598	330,750	-	(10,775,229)	
Plant services	18,624,184	15,595	906,561	-	(17,702,028)	
Ancillary services	2,376,117	1,238	767,317	-	(1,607,562)	
Interest on long-term debt	16,140,466	-	-	-	(16,140,466)	
Other outgo	1,570,210	420,234	3,768,854	-	2,618,878	
Total Governmental Activities	\$ 212,801,295	\$ 852,208	\$ 43,107,291	\$ 122,939	\$ (168,718,857)	
General revenues						
Taxes and subventions						
Property taxes, levied for general purposes					41,833,078	
Property taxes, levied for debt service					27,755,582	
Property taxes, levied for other specific purposes					2,860,658	
Federal and state aid not restricted for specific purposes					85,968,163	
Interest and investment earnings					3,898,401	
Interagency revenues					327,629	
Miscellaneous					1,403,065	
Subtotal, General Revenue					164,046,576	
CHANGE IN NET POSITION					(4,672,281)	
Net Position - Beginning, as Restated					(21,536,889)	
Net Position - Ending					\$ (26,209,170)	

The accompanying notes are an integral part of these financial statements.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2025**

	General Fund	Building Fund	Bond Interest and Redemption Fund	Non-Major Governmental Funds	Total Governmental Funds
ASSETS					
Cash and investments	\$ 48,361,493	\$ 29,757,496	\$ 24,032,453	\$ 18,934,244	\$ 121,085,686
Accounts receivable	9,397,201	269,567	201,500	528,604	10,396,872
Due from other funds	270,514	-	-	-	270,514
Stores inventory	-	-	-	67,926	67,926
Lease receivable	142,623	-	-	-	142,623
Total Assets	\$ 58,171,831	\$ 30,027,063	\$ 24,233,953	\$ 19,530,774	\$ 131,963,621
LIABILITIES					
Accrued liabilities	\$ 8,891,778	\$ 3,925,487	\$ -	\$ 401,495	\$ 13,218,760
Due to other funds	-	-	-	270,514	270,514
Unearned revenue	105,176	-	-	-	105,176
Total Liabilities	\$ 8,996,954	\$ 3,925,487	\$ -	\$ 672,009	\$ 13,594,450
DEFERRED INFLOWS					
Deferred inflows related to leases	130,242	-	-	-	130,242
Total Deferred Inflows	130,242	-	-	-	130,242
FUND BALANCES					
Nonspendable	40,000	-	-	67,926	107,926
Restricted	5,873,613	26,101,576	24,233,953	16,947,144	73,156,286
Committed	11,341,339	-	-	-	11,341,339
Assigned	-	-	-	1,843,695	1,843,695
Unassigned	31,789,683	-	-	-	31,789,683
Total Fund Balances	49,044,635	26,101,576	24,233,953	18,858,765	118,238,929
Total Liabilities, Deferred Inflows and Fund Balances	\$ 58,171,831	\$ 30,027,063	\$ 24,233,953	\$ 19,530,774	\$ 131,963,621

The accompanying notes are an integral part of these financial statements.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION
JUNE 30, 2025**

Total Fund Balance - Governmental Funds \$ 118,238,929

Amounts reported for assets and liabilities for governmental activities in the statement of net position are different from amounts reported in governmental funds because:

Capital assets:

In governmental funds, only current assets are reported. In the statement of net position, all assets are reported, including capital assets, lease assets, accumulated depreciation and accumulated amortization:

Capital assets	\$ 609,105,167
Lease assets	749,544
Accumulated depreciation	(221,797,789)
Accumulated amortization	<u>(479,748)</u>
	387,577,174

Deferred amount on refunding:

In governmental funds, the net effect of refunding bonds is recognized when debt is issued, whereas this amount is deferred and amortized in the government-wide financial statements:

353,074

Unmatured interest on long-term debt:

In governmental funds, interest on long-term debt is not recognized until the period in which it matures and is paid. In the government-wide statement of activities, it is recognized in the period that it is incurred. The additional liability for unmatured interest owing at the end of the period was:

(6,489,379)

Long-term liabilities:

In governmental funds, only current liabilities are reported. In the statement of net position, all liabilities, including long-term liabilities, are reported. Long-term liabilities relating to governmental activities consist of:

Total general obligation bonds	\$ 426,935,043
Leases	274,515
Compensated absences	14,011,146
Total OPEB liability	10,320,986
Note payable	96,605
Net pension liability	<u>112,025,082</u>
	(563,663,377)

Deferred outflows and inflows of resources relating to pensions:

In governmental funds, deferred outflows and inflows of resources relating to pensions are not reported because they are applicable to future periods. In the statement of net position, deferred outflows and inflows of resources relating to pensions are reported.

Deferred outflows of resources related to pensions	\$ 47,610,269
Deferred inflows of resources related to pensions	<u>(10,376,706)</u>
	37,233,563

(continued on the following page)

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION, continued
JUNE 30, 2025**

Deferred outflows and inflows of resources relating to OPEB:

In governmental funds, deferred outflows and inflows of resources relating to OPEB are not reported because they are applicable to future periods. In the statement of net position, deferred outflows and inflows of resources relating to OPEB are reported.

540,846

Total Net Position - Governmental Activities	\$ (26,209,170)
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SAN LEANDRO UNIFIED SCHOOL DISTRICT
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2025

	General Fund	Building Fund	Bond Interest and Redemption Fund	Non-Major Governmental Funds	Total Governmental Funds
REVENUES					
LCFF sources	\$ 123,851,831	\$ -	\$ -	\$ -	\$ 123,851,831
Federal sources	5,113,503	-	-	5,153,811	10,267,314
Other state sources	28,579,726	4,946	121,559	4,664,071	33,370,302
Other local sources	15,753,923	2,583,415	28,864,150	3,501,021	50,702,509
Total Revenues	173,298,983	2,588,361	28,985,709	13,318,903	218,191,956
EXPENDITURES					
Current					
Instruction	120,073,092	-	-	1,581,768	121,654,860
Instruction-related services					
Instructional supervision and administration	6,479,818	-	-	641,012	7,120,830
Instructional library, media, and technology	3,228,768	-	-	-	3,228,768
School site administration	8,822,341	-	-	705,056	9,527,397
Pupil services					
Home-to-school transportation	3,824,159	-	-	-	3,824,159
Food services	221,233	-	-	6,515,727	6,736,960
All other pupil services	9,887,310	-	-	-	9,887,310
General administration					
Centralized data processing	980,936	-	-	-	980,936
All other general administration	10,227,494	-	-	231,764	10,459,258
Plant services	14,782,074	2,257,988	-	165,542	17,205,604
Facilities acquisition and construction	9,643,429	28,633,324	-	521,149	38,797,902
Ancillary services	1,373,997	-	-	850,228	2,224,225
Transfers to other agencies	1,570,210	-	-	-	1,570,210
Debt service					
Principal	-	-	17,132,816	95,234	17,228,050
Interest and other	-	-	16,169,027	1,486	16,170,513
Total Expenditures	191,114,861	30,891,312	33,301,843	11,308,966	266,616,982
Excess (Deficiency) of Revenues					
Over Expenditures	(17,815,878)	(28,302,951)	(4,316,134)	2,009,937	(48,425,026)
Other Financing Sources (Uses)					
Other sources	-	-	28,089,113	-	28,089,113
Other uses	-	-	(27,798,074)	-	(27,798,074)
Net Financing Sources (Uses)	-	-	291,039	-	291,039
NET CHANGE IN FUND BALANCE	(17,815,878)	(28,302,951)	(4,025,095)	2,009,937	(48,133,987)
Fund Balance - Beginning	66,860,513	54,404,527	28,259,048	16,848,828	166,372,916
Fund Balance - Ending	\$ 49,044,635	\$ 26,101,576	\$ 24,233,953	\$ 18,858,765	\$ 118,238,929

The accompanying notes are an integral part of these financial statements.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2025**

Net Change in Fund Balances - Governmental Funds \$ (48,133,987)

Amounts reported for governmental activities in the statement of activities are different from amounts reported in governmental funds because:

Capital outlay:

In governmental funds, the costs of capital assets, including lease assets, are reported as expenditures in the period when the assets are acquired. In the statement of activities, costs of capital assets, including lease assets, are allocated over their estimated useful lives as depreciation expense and amortization expense, respectively. The difference between capital outlay expenditures and depreciation expense and amortization expense for the period is:

Expenditures for capital outlay:	\$ 39,619,597
Depreciation expense:	(16,881,094)
Amortization expense (lease assets):	<u>(90,546)</u> 22,647,957

Debt service:

In governmental funds, repayments of long-term debt are reported as expenditures. In the government-wide statements, repayments of long-term debt are reported as reductions of liabilities. Expenditures for repayment of the principal portion of long-term debt were:

44,856,372

Debt proceeds:

In governmental funds, proceeds from debt are recognized as Other Financing Sources. In the government-wide statements, proceeds from debt are reported as increases to liabilities. Amounts recognized in governmental funds as proceeds from debt, net of issue premium or discount, were:

(28,089,113)

Deferred amounts on refunding:

In governmental funds, deferred amounts on refunding are recognized in the period they are incurred. In the government-wide statements, the deferred amounts on refunding are amortized over the life of the debt. The net effect of the deferred amounts on refunding during the period was:

353,074

Unmatured interest on long-term debt:

In governmental funds, interest on long-term debt is recognized in the period that it becomes due. In the government-wide statement of activities, it is recognized in the period it is incurred. Unmatured interest owing at the end of the period, less matured interest paid during the period but owing from the prior period, was:

(70,248)

Accrued interest on long-term debt:

In governmental funds, accrued interest on capital appreciation bonds is not recorded as an expenditure from current sources. In the government-wide statement of activities, however, this is recorded as interest expense for the period.

(2,432,791)

(continued on the following page)

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES, continued
FOR THE YEAR ENDED JUNE 30, 2025**

Compensated absences:

In governmental funds, compensated absences are measured by the amounts paid during the period. In the statement of activities, compensated absences are measured by the amount earned. The difference between compensated absences paid and compensated absences earned, was:

(1,024,322)

Postemployment benefits other than pensions (OPEB):

In governmental funds, OPEB expenses are recognized when employer OPEB contributions are made. In the statement of activities, OPEB expenses are recognized on the accrual basis. This year, the difference between OPEB expenses and actual employer OPEB contributions was:

523,522

Pensions:

In governmental funds, pension costs are recognized when employer contributions are made. In the government-wide statement of activities, pension costs are recognized on the accrual basis. This year, the difference between accrual-basis pension costs and employer contributions was:

4,391,913

Amortization of debt issuance premium or discount:

In governmental funds, if debt is issued at a premium or at a discount, the premium or discount is recognized as an Other Financing Source or an Other Financing Use in the period it is incurred. In the government-wide statements, the premium or discount is amortized over the life of the debt. Amortization of premium or discount for the period is:

2,533,086

Internal Service Funds:

Internal service funds are used to conduct certain activities for which costs are charged to other funds on a full cost-recovery basis. Because internal service funds are presumed to benefit governmental activities, internal service activities are reported as governmental in the statement of activities. The net increase or decrease in internal service funds was:

(227,744)

Change in Net Position of Governmental Activities

\$ (4,672,281)

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
PROPRIETARY FUNDS
STATEMENT OF NET POSITION
JUNE 30, 2025**

	Governmental Activities	Internal Service Fund
ASSETS		
Current assets		
Cash and investments	\$	-
Total Assets		-
LIABILITIES		
Current liabilities		
Accrued liabilities		-
Total Liabilities		-
NET POSITION		
Unrestricted		-
Total Net Position	\$	-

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
PROPRIETARY FUNDS
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED JUNE 30, 2025**

	Governmental Activities
	Internal Service Fund
OPERATING EXPENSES	
Professional services	\$ 234,813
Total operating expenses	<u>234,813</u>
Operating income/(loss)	<u>(234,813)</u>
NON-OPERATING REVENUES/(EXPENSES)	
Interest income	7,069
Total non-operating revenues/(expenses)	<u>7,069</u>
CHANGE IN NET POSITION	
Net Position - Beginning	(227,744)
Net Position - Ending	<u>227,744</u>
	<u>\$ -</u>

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
PROPRIETARY FUNDS
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2025**

	Governmental Activities	Internal Service Fund
Cash flows from operating activities		
Cash received (paid) from assessments made to (from) other funds	\$ 1,821	
Cash payments for payroll, insurance, and operating costs	(234,813)	
Net cash provided by (used for) operating activities	<hr/> <hr/> (232,992)	
Cash flows from investing activities		
Interest received	7,069	
Net cash provided by (used for) investing activities	<hr/> 7,069	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	<hr/> <hr/> (225,923)	
CASH AND CASH EQUIVALENTS		
Beginning of year	225,923	
End of year	<hr/> -	
Reconciliation of operating income (loss) to cash provided by (used for) operating activities		
Operating income/(loss)	\$ (234,813)	
Adjustments to reconcile operating income (loss) to net cash provided by (used in) operating activities:		
Changes in assets and liabilities:		
(Increase) decrease in accounts receivables	1,821	
Net cash provided by (used for) operating activities	<hr/> \$ (232,992)	

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Financial Reporting Entity

The San Leandro Unified School District (the “District”) accounts for its financial transactions in accordance with the policies and procedures of the Department of Education’s *California School Accounting Manual*. The accounting policies of the District conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB) and the American Institute of Certified Public Accountants (AICPA).

The District operates under a locally elected Board form of government and provides educational services to grades K-12 as mandated by the state. A reporting entity is comprised of the primary government, component units, and other organizations that are included to ensure the financial statements are not misleading. The primary government of the District consists of all funds, departments and agencies that are not legally separate from the District. For the District, this includes general operations, food service, and student-related activities.

B. Component Units

Component units are legally separate organizations for which the District is financially accountable. Component units may also include organizations that are fiscally dependent on the District in that the District approves their budget, the issuance of their debt or the levying of their taxes. In addition, component units are other legally separate organizations for which the District is not financially accountable but the nature and significance of the organization’s relationship with the District is such that exclusion would cause the District’s financial statements to be misleading or incomplete. The District has no such component units.

C. Basis of Presentation

Government-Wide Statements. The statement of net position and the statement of activities display information about the primary government (the District). These statements include the financial activities of the overall government. Eliminations have been made to minimize the double-counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenue, and other non-exchange transactions.

The statement of activities presents a comparison between direct expenses and program revenue for each function of the District’s governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expense allocations that have been made in the funds have been reserved for the statement of activities. Program revenues include charges paid by the recipients of the goods or services offered by the programs and grants and contributions that are restricted to meeting of operational or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues. The comparison of program revenues and expenses identifies the extent to which each program or business segment is self-financing or draws from the general revenues of the District.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Basis of Presentation (continued)

Fund Financial Statements. The fund financial statements provide information about the District's funds, including its proprietary funds. Separate statements for each fund category – governmental and proprietary – are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as non-major funds.

Governmental funds are used to account for activities that are governmental in nature. Governmental activities are typically tax-supported and include education of pupils, operation of food service and child development programs, construction and maintenance of school facilities, and repayment of long-term debt.

Proprietary funds are used to account for activities that are more business-like than government-like in nature. Business-type activities include those for which a fee is charged to external users or to other organizational units of the District, normally on a full cost-recovery basis. Proprietary funds are generally intended to be self-supporting.

Major Governmental Funds

General Fund: The General Fund is the main operating fund of the District. It is used to account for all activities except those that are required to be accounted for in another fund. In keeping with the minimum number of funds principle, all of the District's activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. A District may have only one General Fund.

Building Fund: This fund exists primarily to account separately for proceeds from the sale of bonds (*Education Code Section 15146*) and may not be used for any purposes other than those for which the bonds were issued. Other authorized revenues to the Building Fund are proceeds from the sale or lease-with-option-to-purchase of real property (*Education Code Section 17462*) and revenue from rentals and leases of real property specifically authorized for deposit into the fund by the governing board (*Education Code Section 41003*).

Bond Interest and Redemption Fund: This fund is used for the repayment of bonds issued for the District (*Education Code Sections 15125–15262*). The board of supervisors of the county issues the bonds. The proceeds from the sale of the bonds are deposited in the county treasury to the Building Fund of the District. Any premiums or accrued interest received from the sale of the bonds must be deposited in the Bond Interest and Redemption Fund of the District. The county auditor maintains control over the District's Bond Interest and Redemption Fund. The principal and interest on the bonds must be paid by the county treasurer from taxes levied by the county auditor-controller.

Non-Major Governmental Funds

Special Revenue Funds: Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects. The District maintains the following special revenue funds:

Student Activity Fund: This fund may be used to account for student body activities that do not meet the fiduciary criteria established in GASB Statement No. 84.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Basis of Presentation (continued)

Non-Major Governmental Funds (continued)

Special Revenue Funds (continued):

Adult Education Fund: This fund is used to account separately for federal, state, and local revenues for adult education programs. Money in this fund shall be expended for adult education purposes only. Moneys received for programs other than adult education shall not be expended for adult education (*Education Code Sections 52616[b] and 52501.5[a]*).

Cafeteria Fund: This fund is used to account separately for federal, state, and local resources to operate the food service program (*Education Code Sections 38090–38093*). The Cafeteria Fund shall be used only for those expenditures authorized by the governing board as necessary for the operation of the District's food service program (*Education Code Sections 38091 and 38100*).

Capital Project Funds: Capital project funds are established to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds).

Capital Facilities Fund: This fund is used primarily to account separately for moneys received from fees levied on developers or other agencies as a condition of approving a development (*Education Code Sections 17620–17626*). The authority for these levies may be county/city ordinances (*Government Code Sections 65970–65981*) or private agreements between the District and the developer. Interest earned in the Capital Facilities Fund is restricted to that fund (*Government Code Section 66006*).

County School Facilities Fund: This fund is established pursuant to *Education Code Section 17070.43* to receive apportionments from the 1998 State School Facilities Fund (Proposition 1A), the 2002 State School Facilities Fund (Proposition 47), or the 2004 State School Facilities Fund (Proposition 55) authorized by the State Allocation Board for new school facility construction, modernization projects, and facility hardship grants, as provided in the Leroy F. Greene School Facilities Act of 1998 (*Education Code Section 17070 et seq.*).

Special Reserve Fund for Capital Outlay Projects: This fund exists primarily to provide for the accumulation of General Fund moneys for capital outlay purposes (*Education Code Section 42840*).

Proprietary Funds

Internal Service Funds: Internal service funds are created principally to render services to other organizational units of the District on a cost-reimbursement basis. These funds are designed to be self-supporting with the intent of full recovery of costs, including some measure of the cost of capital assets, through user fees and charges.

Self-Insurance Fund: Self-insurance funds are used to separate moneys received for self-insurance activities from other operating funds of the District. Separate funds may be established for each type of self-insurance activity, such as workers' compensation, health and welfare, and deductible property loss (*Education Code Section 17566*).

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Basis of Accounting – Measurement Focus

Government-Wide and Proprietary Fund Financial Statements

The government-wide and proprietary fund financial statements are reported using the economic resources measurement focus. The government-wide and proprietary fund financial statements are reported using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place.

Net position equals assets and deferred outflows of resources minus liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement of those assets. The net position should be reported as restricted when constraints placed on its use are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or imposed by law through constitutional provisions or enabling legislation. The net position restricted for other activities results from special revenue funds and the restrictions on their use.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the internal service fund are charges to other funds for self-insurance costs. Operating expenses for internal service funds include the costs of insurance premiums and claims related to self-insurance.

Governmental Funds

Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. Governmental funds use the modified accrual basis of accounting.

Revenues – Exchange and Non-Exchange Transactions

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded under the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. "Available" means the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. Generally, "available" means collectible within the current period or within 60 days after year-end. However, to achieve comparability of reporting among California school districts and so as not to distort normal revenue patterns, with specific respect to reimbursement grants and corrections to State-aid apportionments, the California Department of Education has defined available for school districts as collectible within one year.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Basis of Accounting – Measurement Focus (continued)

Revenues – Exchange and Non-Exchange Transactions (continued)

Non-exchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, grants, and entitlements. Under the accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from the grants and entitlements is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Eligibility requirements include timing requirements, which specify the year when the resources are to be used or the fiscal year when use is first permitted; matching requirements, in which the District must provide local resources to be used for a specific purpose; and expenditure requirements, in which the resources are provided to the District on a reimbursement basis. Under the modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

Unearned Revenue

Unearned revenue arises when potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period or when resources are received by the District prior to the incurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the District has a legal claim to the resources, the liability for unearned revenue is removed from the balance sheet and revenue is recognized.

Certain grants received that have not met eligibility requirements are recorded as unearned revenue. On the governmental fund financial statements, receivables that will not be collected within the available period are also recorded as unearned revenue.

Expenses/Expenditures

On the accrual basis of accounting, expenses are recognized at the time a liability is incurred. On the modified accrual basis of accounting, expenditures are generally recognized in the accounting period in which the related fund liability is incurred, as under the accrual basis of accounting. However, under the modified accrual basis of accounting, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due. Allocations of cost, such as depreciation and amortization, are not recognized in the governmental funds. When both restricted and unrestricted resources are available for use, it is the District's policy to use restricted resources first, then unrestricted resources as they are needed.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

E. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, Fund Balance and Net Position

Cash and Cash Equivalents

The District's cash and cash equivalents consist of cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition. Cash equivalents also include cash with county treasury balances for purposes of the statement of cash flows.

Investments

Investments with original maturities greater than one year are stated at fair value. Fair value is estimated based on quoted market prices at year-end. All investments not required to be reported at fair value are stated at cost or amortized cost. Fair values of investments in county and State investment pools are determined by the program sponsor.

Lease Receivables

Lease receivables are measured at the present value of lease payments expected to be received during the lease term, reduced by any provision for estimated uncollectable amounts. An associated deferred inflow of resources is recorded at the initiation of the lease in an amount equal to the initial recording of the lease receivable, plus any prepayments at the beginning of the lease. The deferred inflow is amortized on a straight-line basis over the term of the lease.

Inventories

Inventories are recorded using the purchases method in that the cost is recorded as an expenditure at the time the individual inventory items are requisitioned. Inventories are valued at historical cost and consist of expendable supplies held for consumption.

Capital Assets

The accounting and reporting treatment applied to the capital assets associated with a fund is determined by its measurement focus. Capital assets are reported in the governmental activities column of the government-wide statement of net position but are not reported in the fund financial statements.

Capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated fixed assets are recorded at their acquisition value as of the date received. The District maintains a capitalization threshold of \$5,000. The District does not own any infrastructure as defined in GASB Statement No. 34. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized. All reported capital assets, except for land and construction in progress, are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets.

Included in capital assets are right-to-use lease assets as a result of implementing GASB Statement No. 87, *Leases*. The right to use lease assets are initially measured at an amount equal to the initial measurement of the related lease liability plus any lease payments made prior to the lease term, less lease incentives, plus ancillary charges necessary to place the lease into service. The right to use lease assets are amortized on a straight-line basis over the life of the related lease.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

E. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, Fund Balance and Net Position (continued)

Capital Assets (continued)

Depreciation is computed using the straight-line method over the following estimated useful lives:

Asset Class	Estimated Useful Life
Buildings	20 to 50 years
Improvements/Infrastructure	5 to 50 years
Equipment	2 to 15 years

Interfund Balances

On fund financial statements, receivables and payables resulting from short-term interfund loans are classified as "Due from other funds/Due to other funds." These amounts are eliminated in the governmental activities columns of the statement of net position.

Compensated Absences

In accordance with GASB Statement No. 101, *Compensated Absences*, accumulated unpaid employee vacation and sick leave benefits are accrued as a liability in the government-wide financial statements as the benefits are earned, provided they accumulate and are more likely than not to be used or paid. The measurement of this liability includes estimated salary amounts and the employer's share of related taxes and benefits, as applicable, that are directly related to these compensated absences.

For governmental funds, the current portion of unpaid compensated absences is recognized upon the occurrence of relevant events such as employee resignations and retirements that occur prior to year-end that have not yet been paid with expendable available financial resources. These amounts are recorded in the fund from which the employees who have accumulated leave are paid. For accumulated sick leave benefits, a liability is recognized for the portion that employees have earned and that are more likely than not to be used or paid. The District's policy for sick leave recognition aligns with this criterion, accruing the liability based on historical usage patterns and other relevant factors.

Accrued Liabilities and Long-Term Obligations

All payables, accrued liabilities, and long-term obligations are reported in the government-wide and proprietary fund financial statements. In general, governmental fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current financial resources are reported as obligations of the funds.

Postemployment Benefits Other Than Pensions (OPEB)

For purposes of measuring the total OPEB liability, deferred outflows of resources related to OPEB and deferred inflows of resources related to OPEB, and OPEB expense have been determined by an independent actuary. For this purpose, benefit payments are recognized when currently due and payable in accordance with the benefit terms.

Generally accepted accounting principles require the reported results must pertain to liability and asset information within certain defined timeframes. For this report, the following timeframes are used:

Valuation Date	June 30, 2023
Measurement Date	June 30, 2024
Measurement Period	July 1, 2023 – June 30, 2024

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

E. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, Fund Balance and Net Position (continued)

Postemployment Benefits Other Than Pensions (OPEB) (continued)

Gains and losses related to changes in total OPEB liability are recognized in OPEB expense systematically over time. The first amortized amounts are recognized in OPEB expense for the year the gain or loss occurs. The remaining amounts are categorized as deferred outflows and deferred inflows of resources related to OPEB and are to be recognized in future OPEB expense. The amortization period differs depending on the source of gain or loss. The difference between projected and actual earnings is amortized on a straight-line basis over five years. All other amounts are amortized on a straight-line basis over the average expected remaining service lives of all members that are provided with benefits (active, inactive, and retired) at the beginning of the measurement period.

Premiums and Discounts

In the government-wide and proprietary fund financial statements, long-term obligations are reported as liabilities in the applicable governmental activities or proprietary fund statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

Deferred Outflows/Deferred Inflows of Resources

In addition to assets, the District will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the District will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the defined benefit pension plans (the Plans) of the California State Teachers' Retirement System (CalSTRS) and the California Public Employees' Retirement System (CalPERS) and additions to/deductions from the Plans' fiduciary net position have been determined on the same basis as they are reported by the Plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

E. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, Fund Balance and Net Position (continued)

Fund Balance

Fund balance is divided into five classifications based primarily on the extent to which the District is bound to observe constraints imposed upon the use of the resources in the governmental funds. The classifications are as follows:

Nonspendable - The nonspendable fund balance classification reflects amounts that are not in spendable form. Examples include inventory, lease receivables (net of related deferred inflows), prepaid items, the long-term portion of loans receivable, and nonfinancial assets held for resale. This classification also reflects amounts that are in spendable form but that are legally or contractually required to remain intact, such as the principal of a permanent endowment.

Restricted - The restricted fund balance classification reflects amounts subject to externally imposed and legally enforceable constraints. Such constraints may be imposed by creditors, grantors, contributors, or laws or regulations of other governments, or may be imposed by law through constitutional provisions or enabling legislation.

Committed - The committed fund balance classification reflects amounts subject to internal constraints self-imposed by formal action of the Governing Board. The constraints giving rise to committed fund balance must be imposed no later than the end of the reporting period. The actual amounts may be determined subsequent to that date but prior to the issuance of the financial statements. In contrast to restricted fund balance, committed fund balance may be redirected by the government to other purposes as long as the original constraints are removed or modified in the same manner in which they were imposed, that is, by the same formal action of the Governing Board.

Assigned - The assigned fund balance classification reflects amounts that the government *intends* to be used for specific purposes. Assignments may be established either by the Governing Board or by a designee of the governing body and are subject to neither the restricted nor committed levels of constraint. In contrast to the constraints giving rise to committed fund balance, constraints giving rise to assigned fund balance are not required to be imposed, modified, or removed by formal action of the Governing Board. The action does not require the same level of formality and may be delegated to another body or official. Additionally, the assignment need not be made before the end of the reporting period, but rather may be made any time prior to the issuance of the financial statements.

Unassigned - In the General Fund only, the unassigned fund balance classification reflects the residual balance that has not been assigned to other funds and that is not restricted, committed, or assigned to specific purposes. However, deficits in any fund, including the General Fund that cannot be eliminated by reducing or eliminating amounts assigned to other purposes are reported as negative unassigned fund balance.

The District applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

F. Interfund Activity

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after non-operating revenues/expenses in proprietary funds. Repayments from funds responsible for particular expenditures/expenses to the funds that initially paid for them are not presented in the financial statements. Interfund transfers are eliminated in the governmental activities columns of the statement of activities.

G. Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

H. Budgetary Data

The budgetary process is prescribed by provisions of the California Education Code and requires the governing board to hold a public hearing and adopt an operating budget no later than July 1 of each year. The District governing board satisfied these requirements. The adopted budget is subject to amendment throughout the year to give consideration to unanticipated revenue and expenditures primarily resulting from events unknown at the time of budget adoption with the legal restriction that expenditures cannot exceed appropriations by major object account.

The amounts reported as the original budgeted amounts in the budgetary statements reflect the amounts when the original appropriations were adopted. The amounts reported as the final budgeted amounts in the budgetary statements reflect the amounts after all budget amendments have been accounted for. For purposes of the budget, on-behalf payments have not been included as revenue and expenditures as required under generally accepted accounting principles.

I. Property Tax

Secured property taxes attach as an enforceable lien on property as of January 1. Taxes are payable in two installments on November 1 and February 1 and become delinquent on December 10 and April 10, respectively. Unsecured property taxes are payable in one installment on or before August 31. The County Auditor-Controller bills and collects the taxes on behalf of the District. Local property tax revenues are recorded when received.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

J. New Accounting Pronouncements

GASB Statement No. 101 – In June 2022, GASB issued Statement No. 101, *Compensated Absences*. The objective of this statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. This statement is effective for periods beginning after December 15, 2023. The District has implemented this Statement as of June 30, 2025.

GASB Statement No. 102 – In December 2023, GASB issued Statement No. 102, *Certain Risk Disclosures*. This Statement requires a government to assess whether a concentration or constraint makes the primary government reporting unit or other reporting units that report a liability for revenue debt vulnerable to the risk of a substantial impact. Additionally, this Statement requires a government to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. This statement is effective for periods beginning after June 15, 2024. The District has implemented this Statement as of June 30, 2025.

GASB Statement No. 103 – In April 2024, GASB issued Statement No. 103, *Financial Reporting Model Improvements*. The objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. The statement is effective for periods beginning after June 15, 2025. The District has not yet determined the impact on the financial statements.

GASB Statement No. 104 – In September 2024, GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*. The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets. The statement is effective for periods beginning after June 15, 2025. The District has not yet determined the impact on the financial statements.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 2 – CASH AND INVESTMENTS

A. Summary of Cash and Investments

	Governmental Activities
Investment in county treasury	\$ 119,051,672
Fair value adjustment	815,026
Cash on hand and in banks	1,178,988
Cash in revolving fund	40,000
Total	\$ 121,085,686

B. Policies and Practices

The District is authorized under California Government Code to make direct investments in local agency bonds, notes, or warrants within the state; U.S. Treasury instruments; registered state warrants or treasury notes; securities of the U.S. Government, or its agencies; bankers acceptances; commercial paper; certificates of deposit placed with commercial banks and/or savings and loan companies; repurchase or reverse repurchase agreements; medium term corporate notes; shares of beneficial interest issued by diversified management companies, certificates of participation, obligations with first priority security; collateralized mortgage obligations; and the County Investment Pool.

Investment in County Treasury – The District maintains substantially all of its cash in the County Treasury in accordance with *Education Code Section 41001*. The Alameda County Treasurer's pooled investments are managed by the County Treasurer who reports on a monthly basis to the board of supervisors. In addition, the function of the County Treasury Oversight Committee is to review and monitor the County's investment policy. The committee membership includes the Treasurer and Tax Collector, the Auditor-Controller, Chief Administrative Officer, Superintendent of Schools Representative, and a public member. The fair value of the District's investment in the pool is based upon the District's pro-rata share of the fair value provided by the County Treasurer for the entire portfolio (in relation to the amortized cost of that portfolio). The balance available for withdrawal is based on the accounting records maintained by the County Treasurer, which is recorded on the amortized cost basis.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 2 – CASH AND INVESTMENTS (continued)

C. General Authorizations

Except for investments by trustees of debt proceeds, the authority to invest District funds deposited with the county treasury is delegated to the County Treasurer and Tax Collector. Additional information about the investment policy of the County Treasurer and Tax Collector may be obtained from its website. The table below identifies the investment types permitted by California Government Code.

Authorized Investment Type	Maximum Remaining Maturity	Maximum Percentage of Portfolio	Maximum Investment in One Issuer
Local Agency Bonds, Notes, Warrants	5 years	None	None
Registered State Bonds, Notes, Warrants	5 years	None	None
U. S. Treasury Obligations	5 years	None	None
U. S. Agency Securities	5 years	None	None
Banker's Acceptance	180 days	40%	30%
Commercial Paper	270 days	25%	10%
Negotiable Certificates of Deposit	5 years	30%	None
Repurchase Agreements	1 year	None	None
Reverse Repurchase Agreements	92 days	20% of base	None
Medium-Term Corporate Notes	5 years	30%	None
Mutual Funds	N/A	20%	10%
Money Market Mutual Funds	N/A	20%	10%
Mortgage Pass-Through Securities	5 years	20%	None
County Pooled Investment Funds	N/A	None	None
Local Agency Investment Fund (LAIF)	N/A	None	None
Joint Powers Authority Pools	N/A	None	None

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The District manages its exposure to interest rate risk by investing in the County Treasury. The District maintains a pooled investment with the County Treasury with a fair value of \$119,866,698. The average weighted maturity for this pool is 833 days.

E. Credit Risk

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The investments in the County Treasury are not required to be rated.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 2 – CASH AND INVESTMENTS (continued)

F. Custodial Credit Risk – Deposits

This is the risk that in the event of a bank failure, the District's deposits may not be returned to it. The District does not have a policy for custodial credit risk for deposits. However, the California Government Code requires that a financial institution secure deposits made by state or local governmental units by pledging securities in an undivided collateral pool held by a depository regulated under state law. The market value of the pledged securities in the collateral pool must equal at least 110 percent of the total amount deposited by the public agencies. California law also allows financial institutions to secure public deposits by pledging first trust deed mortgage notes having a value of 150 percent of the secured public deposits and letters of credit issued by the Federal Home Loan Bank of San Francisco having a value of 105 percent of the secured deposits. As of June 30, 2025, the District's bank balance was not exposed to custodial credit risk.

G. Fair Value

The District categorizes the fair value measurements of its investments based on the hierarchy established by generally accepted accounting principles. The fair value hierarchy is based on the valuation inputs used to measure an asset's fair value. The following provides a summary of the hierarchy used to measure fair value:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets.

Level 2 - Observable inputs other than Level 1 prices such as quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, or other inputs that are observable, either directly or indirectly.

Level 3 - Unobservable inputs should be developed using the best information available under the circumstances, which might include the District's own data. The District should adjust that data if reasonable available information indicates that other market participants would use different data or certain circumstances specific to the District are not available to other market participants.

Uncategorized - Investments in the Alameda County Treasury Investment Pool are not measured using the input levels above because the District's transactions are based on a stable net asset value per share. All contributions and redemptions are transacted at \$1.00 net asset value per share.

The District's fair value measurements at June 30, 2025 were as follows:

	Uncategorized
Investment in county treasury	\$ 119,866,698
Total	\$ 119,866,698

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 3 – RECEIVABLES

A. Accounts Receivable

Accounts receivable at June 30, 2025 consisted of the following:

	General Fund	Building Fund	Bond Interest and Redemption Fund	Non-Major Governmental Funds	Governmental Activities
Federal Government					
Categorical aid	\$ 2,638,289	\$ -	\$ -	\$ 269,000	\$ 2,907,289
State Government					
Apportionment	3,629,935	-	-	-	3,629,935
Categorical aid	2,002,449	-	-	60,902	2,063,351
Lottery	419,641	-	-	-	419,641
Local Government					
Other local sources	706,887	269,567	201,500	198,702	1,376,656
Total	\$ 9,397,201	\$ 269,567	\$ 201,500	\$ 528,604	\$ 10,396,872

B. Lease Receivable

The District leases its facilities to a third party for childcare services. The lease is non-cancelable for a period of ten years. As of June 30, 2025, the value of the lease receivable is \$142,623. The value of the deferred inflow of resources as of June 30, 2025 was \$130,242 and the District recognized lease revenue of \$33,215 during the fiscal year. The District used an interest rate of 2.82% based on the State and Local Government Series (SLGS) rate over the same time periods and adjusted it by adding a risk factor of 1.5%.

NOTE 4 – INTERFUND TRANSACTIONS

Interfund Receivables/Payables (Due From/Due To)

At June 30, 2025, the Cafeteria Fund owed the General Fund \$235,646 for indirect costs. Additionally, the Adult Education Fund owed the General Fund \$34,868 for indirect costs as of June 30, 2025.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 5 – CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2025 was as follows:

	Balance July 01, 2024	Additions	Deletions	Balance June 30, 2025
Governmental Activities				
Capital assets not being depreciated				
Land	\$ 14,369,105	\$ -	\$ -	\$ 14,369,105
Construction in progress	88,857,967	7,147,562	75,963,801	20,041,728
Total capital assets not being depreciated	103,227,072	7,147,562	75,963,801	34,410,833
Capital assets being depreciated				
Land improvements	43,394,554	3,947,203	-	47,341,757
Buildings & improvements	417,331,218	103,578,210	-	520,909,428
Furniture & equipment	5,532,726	910,423	-	6,443,149
Total capital assets being depreciated	466,258,498	108,435,836	-	574,694,334
Less: Accumulated depreciation				
Land improvements	20,297,255	1,621,302	-	21,918,557
Buildings & improvements	182,720,516	14,895,753	-	197,616,269
Furniture & equipment	1,898,924	364,039	-	2,262,963
Total accumulated depreciation	204,916,695	16,881,094	-	221,797,789
Total capital assets being depreciated, net	261,341,803	91,554,742	-	352,896,545
Lease assets being amortized				
Furniture & equipment	749,544	-	-	749,544
Total lease assets being amortized	749,544	-	-	749,544
Less: Accumulated amortization for lease assets				
Furniture & equipment	389,202	90,546	-	479,748
Total accumulated amortization for lease assets	389,202	90,546	-	479,748
Total lease assets being amortized, net	360,342	(90,546)	-	269,796
Governmental Activities				
Capital Assets, net	\$ 364,929,217	\$ 98,611,758	\$ 75,963,801	\$ 387,577,174

Depreciation and amortization expenses were charged as a direct expense to governmental functions as follows:

Governmental Activities	
Instruction	\$ 10,749,016
Instructional supervision and administration	549,935
Instructional library, media, and technology	283,200
School site administration	899,305
Home-to-school transportation	295,169
Food services	539,105
All other pupil services	863,777
Centralized data processing	83,139
All other general administration	836,058
Plant services	1,681,992
Ancillary services	190,944
Total	\$ 16,971,640

SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 6 – ACCRUED LIABILITIES

Accrued liabilities at June 30, 2025 consisted of the following:

	General Fund	Building Fund	Non-Major Governmental Funds	District-Wide	Governmental Activities
Payroll	\$ 5,906,007	\$ -	\$ 98,106	\$ -	\$ 6,004,113
Construction	-	3,925,487	158,863	-	4,084,350
Vendors payable	2,299,468	-	144,526	-	2,443,994
Due to grantor government	686,303	-	-	-	686,303
Unmatured interest	-	-	-	6,489,379	6,489,379
Total	\$ 8,891,778	\$ 3,925,487	\$ 401,495	\$ 6,489,379	\$ 19,708,139

NOTE 7 – UNEARNED REVENUE

Unearned revenue at June 30, 2025 consisted of the following amounts:

	General Fund	Governmental Activities
State categorical sources	\$ 88,507	\$ 88,507
Local sources	16,669	16,669
Total	\$ 105,176	\$ 105,176

NOTE 8 – LONG-TERM LIABILITIES

A schedule of changes in long-term liabilities for the year ended June 30, 2025 consisted of the following:

	Restated Balance July 01, 2024	Additions	Deductions	Balance June 30, 2025	Balance Due In One Year
Governmental Activities					
General obligation bonds	\$ 387,164,900	\$ 26,085,000	\$ 44,577,816	\$ 368,672,084	\$ 16,807,021
Unamortized premium	35,277,699	2,004,113	2,533,086	34,748,726	2,889,902
Accreted interest	21,081,442	2,432,791	-	23,514,233	-
Total general obligation bonds	443,524,041	30,521,904	47,110,902	426,935,043	19,696,923
Leases	457,837	-	183,322	274,515	110,540
Compensated absences*	12,986,824	1,024,322	-	14,011,146	9,398,889
Total OPEB liability	10,919,636	-	598,650	10,320,986	-
Net pension liability	119,077,936	-	7,052,854	112,025,082	-
Note payable	191,839	-	95,234	96,605	96,605
Total	\$ 587,158,113	\$ 31,546,226	\$ 55,040,962	\$ 563,663,377	\$ 29,302,957

*The change in the compensated absences liability is presented as a net change.

- Payments for general obligation bonds are made in the Bond Interest and Redemption Fund.
- Payments on leases are made in the General Fund and Special Reserve Fund for Capital Outlay Projects.
- Payments on the note payable are made in the Adult Education Fund.

SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 8 – LONG-TERM LIABILITIES (continued)

A. General Obligation Bonds

The following schedule summarizes the District's outstanding general obligation bonds as of June 30, 2025:

Series	Issue Date	Maturity Date	Interest Rate	Original Issue	Bonds Outstanding July 01, 2024	Additions	Deductions	Bonds Outstanding June 30, 2025
2006 Series C	2/13/2010	8/1/2040	6.38% - 6.98%	\$ 19,999,043	\$ 12,980,063	-	\$	\$ 12,980,063
2006 Series D (QSCB)	5/1/2010	2/1/2026	5.00%	18,327,344	3,764,837	-	1,837,816	1,927,021
2015A Refunding	3/24/2015	8/1/2029	3.00% - 5.00%	11,745,000	11,745,000	-	9,510,000	2,235,000
2015B Refunding	5/21/2015	8/1/2033	2.00% - 5.00%	31,275,000	25,890,000	-	20,670,000	5,220,000
2016 Refunding	11/2/2016	8/1/2031	2.00% - 5.00%	17,900,000	14,925,000	-	925,000	14,000,000
2017 Refunding	5/2/2017	8/1/2028	2.00% - 5.00%	23,675,000	4,980,000	-	2,060,000	2,920,000
2016 Series A	5/2/2017	8/1/2046	3.00% - 5.00%	47,260,000	36,985,000	-	270,000	36,715,000
2016 Series B	2/5/2019	8/1/2043	3.00% - 5.00%	50,240,000	49,040,000	-	-	49,040,000
2020 Series A	3/3/2020	8/1/2043	3.00% - 4.00%	74,995,000	58,825,000	-	2,200,000	56,625,000
2016 Series D	4/14/2021	8/1/2026	2.00%	3,250,000	3,100,000	-	900,000	2,200,000
2021 Refunding	4/14/2021	8/1/2035	4.00%	24,435,000	23,575,000	-	435,000	23,140,000
2020 Series B	9/14/2022	8/1/2048	4.00% - 5.25%	74,995,000	74,995,000	-	-	74,995,000
2020 Series C	9/14/2022	8/1/2027	5.00%	5,000,000	5,000,000	-	2,160,000	2,840,000
2023 Refunding Bonds	4/18/2023	8/1/2038	5.00%	18,610,000	18,360,000	-	2,110,000	16,250,000
2020 Series D	6/25/2024	8/1/2048	4.00% - 5.00%	38,000,000	38,000,000	-	1,500,000	36,500,000
2024 Series A	6/25/2024	8/1/2029	5.00%	5,000,000	5,000,000	-	-	5,000,000
2025 Refunding Bonds	5/8/2025	8/1/2033	5.00%	26,085,000	-	26,085,000	-	26,085,000
Total					\$ 387,164,900	\$ 26,085,000	\$ 44,577,816	\$ 368,672,084

The annual requirements to amortize the District's general obligation bonds as of June 30, 2025 were as follows:

Year Ended June 30,	Principal*	Interest	Total
2026	\$ 16,807,021	\$ 15,579,982	\$ 32,387,003
2027	14,945,000	16,580,450	31,525,450
2028	11,860,000	17,394,897	29,254,897
2029	12,610,000	16,824,244	29,434,244
2030	12,630,000	16,226,594	28,856,594
2031 - 2035	66,240,000	72,863,875	139,103,875
2036 - 2040	82,590,063	78,998,462	161,588,525
2041 - 2045	83,515,000	26,551,194	110,066,194
2046 - 2049	67,475,000	6,696,621	74,171,621
Total	\$ 368,672,084	\$ 267,716,319	\$ 636,388,403

*Principal balance does not include accrued interest of \$23,514,233 at June 30, 2025.

2025 General Obligation Refunding Bonds

On May 8, 2025, the District issued 2025 General Obligation Refunding Bonds in the amount of \$26,085,000. The net proceeds received for the bonds were used to purchase U.S. government securities. Those securities were deposited into an irrevocable trust with an escrow agent to provide for future debt service payments on the Series 2015A and 2015B Refunding Bonds that were partially refunded. As a result, the refunded bonds are considered to be defeased, and the related liability for the bonds has been removed from the District's financial statements. Amounts paid to the refunded bond escrow agent in excess of the outstanding debt at the time of payment are recorded as deferred charges on refunding on the statement of net position and are amortized as an expense over the life of the bond. This refunding reduced total debt service payments by \$1,628,123 and resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$1,375,864.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 8 – LONG-TERM LIABILITIES (continued)

B. Leases

The District entered into various agreements to lease certain equipment. The lease agreements qualify as other than short-term leases under GASB No. 87 and, therefore, have been recorded at the present value of the future minimum lease payments as of the date of their inception.

The District entered an agreement to lease the District Office for five years, beginning July 1, 2019. Under the term of the lease, the base rent is \$4,413 per month. Base rent shall be increased by the increase in the CPI for the San Francisco/Oakland/San Jose Bay Area annually. In no event shall the base rent be less than \$5,413 per month. The annual interest rate charged on the lease is 1.96%. At June 30, 2025, the District has recognized a right-to-use asset of \$202,717 and a lease liability of \$0 related to this agreement.

The District entered an agreement to lease food services copier for five years, beginning January 8, 2020. Under the terms of the lease, the District paid the monthly payments of \$155.38. The annual interest rate charged on the lease is 2.07%. At June 30, 2025, the District has recognized a right-to-use asset of \$7,232 and a lease liability of \$0 related to this agreement.

During the year ended June 30, 2025, the District entered an agreement to lease a copier for five years. An initial lease liability was recorded in the amount of \$539,595. Under the terms of the lease, the District paid the monthly payments of \$9,794. The annual interest rate charged on the lease is 4.11%. At June 30, 2025, the District has recognized a right-to-use asset of \$539,595 and a lease liability of \$274,515 related to this agreement.

The remaining principal and interest payment requirements for the lease obligation debt as of June 30, 2025 are as follows:

Year Ended June 30,	Principal	Interest	Total
2026	\$ 110,540	\$ 6,993	\$ 117,533
2027	115,170	2,363	117,533
2028	48,805	167	48,972
Total	\$ 274,515	\$ 9,523	\$ 284,038

C. Compensated Absences

The restated beginning compensated absences balance was \$12,986,824 and increased by a net amount of \$1,024,322 during the year ended June 30, 2025. The ending compensated absences at June 30, 2025 amounted to \$14,011,146. This amount is included as part of long-term liabilities in the government-wide financial statements.

D. Other Postemployment Benefits

The District's beginning total OPEB liability was \$10,919,636 and decreased by \$598,650 during the year ended June 30, 2025. The ending total OPEB liability at June 30, 2025 was \$10,320,986. See Note 10 for additional information regarding the total OPEB liability.

E. Net Pension Liability

The District's beginning net pension liability was \$119,077,936 and decreased by \$7,052,854 during the year ended June 30, 2025. The ending net pension liability at June 30, 2025 was \$112,025,082. See Note 11 for additional information regarding the net pension liability.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 8 – LONG-TERM LIABILITIES (continued)

F. Note Payable

The District has entered into an agreement with Zion Bank to finance the purchase of the Adult Education site. The note calls for an annual interest rate of 1.43%. During the year ended June 30, 2025, the District paid \$95,234 in principal and \$1,486 in interest. The balance of the note at June 30, 2025 was \$96,605. The note is collateralized by the Adult Education building. The remaining principal and interest payment requirements for this liability as of June 30, 2025 are as follows:

Year Ended June 30,	Principal	Interest	Total
2026	\$ 96,605	\$ 115	\$ 96,720
Total	\$ 96,605	\$ 115	\$ 96,720

NOTE 9 – FUND BALANCES

Fund balances were composed of the following elements at June 30, 2025:

	General Fund	Building Fund	Bond Interest and Redemption Fund	Non-Major Governmental Funds	Total Governmental Funds
Non-spendable					
Revolving cash	\$ 40,000	\$ -	\$ -	\$ -	\$ 40,000
Stores inventory	-	-	-	67,926	67,926
Total non-spendable	40,000	-	-	67,926	107,926
Restricted					
Educational programs	5,873,613	-	-	2,513,027	8,386,640
Food service	-	-	-	9,511,427	9,511,427
Associated student body	-	-	-	124,946	124,946
Capital projects	-	26,101,576	-	4,797,744	30,899,320
Debt service	-	-	24,233,953	-	24,233,953
Total restricted	5,873,613	26,101,576	24,233,953	16,947,144	73,156,286
Committed					
Other commitments	11,341,339	-	-	-	11,341,339
Total committed	11,341,339	-	-	-	11,341,339
Assigned					
Other assignments	-	-	-	1,843,695	1,843,695
Total assigned	-	-	-	1,843,695	1,843,695
Unassigned					
Total	31,789,683	-	-	-	31,789,683
	\$ 49,044,635	\$ 26,101,576	\$ 24,233,953	\$ 18,858,765	\$ 118,238,929

The District is committed to maintaining a prudent level of financial resources to protect against the need to reduce service levels because of temporary revenue shortfalls or unpredicted expenditures. The District's Minimum Fund Balance Policy requires a Reserve for Economic Uncertainties, consisting of unassigned amounts, equal to no less than three percent of General Fund expenditures and other financing uses.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 10 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

A. Plan Description

The San Leandro Unified School District's defined benefit OPEB plan, San Leandro Unified School District Retiree Benefit Plan (the Plan) is described below. The Plan is a single-employer defined benefit plan administered by the District. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement 75.

The Plan provides medical and dental insurance benefits to eligible retirees and their spouses. Benefits are provided through a third-party insurer, and the full cost of benefits is covered by the Plan. The District's governing board has the authority to establish and amend the benefit terms as contained within the negotiated labor agreements.

B. Benefits Provided

The District sponsors healthcare coverage under the California Public Employees Medical and Hospital Care Act ("PEMHCA"). Participation in PEMHCA is financed in part by the District with contributions made to the plan. The District contributed \$133.45 per month for calendar 2024 (\$142.20 per month for calendar 2025) to PEMHCA on behalf of each retiree eligible for PEMHCA. This contribution is increased each year pursuant to the "unequal contribution method" under PEMHCA, whereby the District contribution for retirees equals 5% of the District's contribution for active employees multiplied by the number of years the District has participated in PEMHCA. The District pays the PEMHCA percentage-of-premiums admin fee for all retirees participating in PEMHCA.

The District also make additional contributions towards certain eligible retirees' premiums until age 65 according to provisions of the District's MOUs with its various employee associations.

C. Contributions

For the measurement period, the District contributed \$905,174 to the Plan, all of which was used for current premiums. There is no actuarially determined contribution, nor any contribution requirement established by statute or contract. The District's contribution is currently based on a projected pay as-you-go funding method, that is, benefits are payable when due.

D. Plan Membership

Membership of the Plan consisted of the following:

	<u>Number of participants</u>
Inactive employees receiving benefits	7
Inactive employees entitled to but not receiving benefits*	-
Participating active employees	212
Total number of participants**	219

*Information not provided

**As of the June 30, 2023 valuation date

E. Total OPEB Liability

The San Leandro Unified School District's total OPEB liability of \$10,320,986 was measured as of June 30, 2024 and was determined by an actuarial valuation as of June 30, 2023.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 10 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (continued)

F. Actuarial Assumptions and Other Inputs

The total OPEB liability as of June 30, 2025 was determined by an actuarial valuation as of June 30, 2023 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement:

Economic assumptions:

Inflation	2.50%
Salary increases	3.00%
Discount rate	3.97%
Healthcare cost trend rates	5.50% for 2024, 5.25% for 2025-2029, 5.00% for 2030-2039, 4.75% for 2040-2049, 4.50% for 2050-2069, and 4.00% for 2070 and later years; Medicare ages: 4.50% for 2024-2029 and 4.00% for 2030 and later years.

Non-economic assumptions:

Preretirement Mortality:

Certified	CalSTRS Experience Analysis (2015-2018)
Classified	CalPERS Experience Study (2000-2019)

Postretirement Mortality:

Certified	CalSTRS Experience Analysis (2015-2018)
Classified	CalPERS Experience Study (2000-2019)

The actuarial assumptions used in the July 1, 2023 valuation were based on a review of plan experience during the period July 1, 2021 to June 30, 2023.

The discount rate was based on the Bond Buyer 20 Bond Index. The actuary assumed contributions would be sufficient to fully fund the obligation over a period not to exceed thirty years.

G. Changes in Total OPEB Liability

	<u>June 30, 2025</u>
Total OPEB Liability	
Service cost	\$ 13,202
Interest on total OPEB liability	404,703
Changes of assumptions	(111,381)
Benefits payments	<u>(905,174)</u>
Net change in total OPEB liability	(598,650)
Total OPEB liability - beginning	10,919,636
Total OPEB liability - ending	<u>\$ 10,320,986</u>

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 10 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (continued)

H. Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the San Leandro Unified School District, as well as what the District's total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current discount rate:

	Valuation		
	1% Decrease	Discount Rate	1% Increase
	(2.97%)	(3.97%)	(4.97%)
Total OPEB liability	\$ 11,411,922	\$ 10,320,986	\$ 9,393,494

I. Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rate

The following presents the total OPEB liability of the San Leandro Unified School District, as well as what the District's total OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage point lower or one percentage point higher than the current healthcare cost trend rate:

	Valuation Trend		
	1% Decrease	Rate	1% Increase
	(4.50%)	(5.50%)	(6.50%)
Total OPEB liability	\$ 9,458,572	\$ 10,320,986	\$ 11,324,800

J. OPEB Expense and Deferred Outflows Related to OPEB

For the year ended June 30, 2025, the San Leandro Unified School District recognized OPEB expense of \$306,524. At June 30, 2025, the San Leandro Unified School District reported deferred outflows of resources related to OPEB from the following sources:

	Deferred Outflows	of Resources
District contributions subsequent to the measurement date	\$ 540,846	
Total	\$ 540,846	

The \$540,846 reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the total OPEB liability in the year ended June 30, 2026.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 11 – PENSION PLANS

Qualified employees are covered under multiple-employer contributory retirement plans maintained by agencies of the State of California. Certificated employees are members of the California State Teachers' Retirement System (CalSTRS), and classified employees are members of the California Public Employees' Retirement System (CalPERS). The District reported its proportionate share of the net pension liabilities, pension expense, deferred outflow of resources, and deferred inflow of resources for each of the above plans as follows:

	Net pension liability	Deferred outflows related to pensions	Deferred inflows related to pensions	Pension expense
CalSTRS Pension	\$ 73,768,982	\$ 34,344,343	\$ 10,102,908	\$ 11,044,726
CalPERS Pension	38,256,100	13,265,926	273,798	6,021,949
Total	\$ 112,025,082	\$ 47,610,269	\$ 10,376,706	\$ 17,066,675

A. California State Teachers' Retirement System (CalSTRS)

Plan Description

The District contributes to the California State Teachers' Retirement System (CalSTRS); a cost-sharing multiple employer public employee retirement system defined benefit pension plan administered by CalSTRS. The plan provides retirement and disability benefits and survivor benefits to beneficiaries. Benefit provisions are established by state statutes, as legislatively amended, within the State Teachers' Retirement Law. CalSTRS issues a separate annual comprehensive financial report that includes financial statements and required supplementary information. Copies of the CalSTRS annual financial report may be obtained from CalSTRS, P.O. Box 15275, Sacramento, CA 95851-0275.

Benefits Provided

The CalSTRS defined benefit plan has two benefit formulas:

1. CalSTRS 2% at 60: Members first hired on or before December 31, 2012, to perform service that could be creditable to CalSTRS. CalSTRS 2% at 60 members are eligible for normal retirement at age 60, with a minimum of five years of credited service. The normal retirement benefit is equal to 2.0 percent of final compensation for each year of credited service. Early retirement options are available at age 55 with five years of credited service or as early as age 50 with 30 years of credited service. The age factor for retirements after age 60 increases with each quarter year of age to 2.4 percent at age 63 or older. Members who have 30 years or more of credited service receive an additional increase of up to 0.2 percent to the age factor, known as the career factor. The maximum benefit with the career factor is 2.4 percent of final compensation.
2. CalSTRS 2% at 62: Members first hired on or after January 1, 2013, to perform service that could be creditable to CalSTRS. CalSTRS 2% at 62 members are eligible for normal retirement at age 62, with a minimum of five years of credited service. The normal retirement benefit is equal to 2.0 percent of final compensation for each year of credited service. An early retirement option is available at age 55. The age factor for retirement after age 62 increases with each quarter year of age to 2.4 percent at age 65 or older.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 11 – PENSION PLANS (continued)

A. California State Teachers' Retirement System (CalSTRS) (continued)

Contributions

Active plan CalSTRS 2% at 60 and 2% at 62 members are required to contribute 10.25% and 10.205% of their salary for fiscal year 2025, respectively, and the District is required to contribute an actuarially determined rate. The actuarial methods and assumptions used for determining the rate are those adopted by CalSTRS Teachers' Retirement Board. The required employer contribution rate for fiscal year 2025 was 19.10% of annual payroll. The contribution requirements of the plan members are established by state statute. Contributions to the plan from the District were \$15,140,708 for the year ended June 30, 2025.

On-Behalf Payments

The District was the recipient of on-behalf payments made by the State of California to CalSTRS for K-12 education. These payments consist of state general fund contributions of approximately \$6,829,172 to CalSTRS.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the District reported a liability for its proportionate share of the net pension liability that reflected a reduction for State pension support provided to the District. The amount recognized by the District as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with the District were as follows:

District's proportionate share of the net pension liability	\$ 73,768,982
State's proportionate share of the net pension liability associated with the District	33,845,983
Total	\$ 107,614,965

The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by applying update procedures to an actuarial valuation as of June 30, 2023 and rolling forward the total pension liability to June 30, 2024. The District's proportion of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating school districts, actuarially determined. At June 30, 2024, the District's proportion was 0.110 percent, which was an increase of 0.004 percent from its proportion measured as of June 30, 2023.

SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 11 – PENSION PLANS (continued)

A. California State Teachers' Retirement System (CalSTRS) (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

For the year ended June 30, 2025, the District recognized pension expense of \$11,044,726. In addition, the District recognized pension expense and revenue of \$(3,233,770) for support provided by the State. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between projected and actual earnings on plan investments	\$ -	\$ 297,655
Differences between expected and actual experience	8,344,222	3,225,876
Changes in assumptions	322,917	5,038,166
Changes in proportion and differences between District contributions and proportionate share of contributions	10,536,496	1,541,211
District contributions subsequent to the measurement date	15,140,708	-
Total	\$ 34,344,343	\$ 10,102,908

The \$15,140,708 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	Deferred Outflows of Resources	Deferred Inflows of Resources
2026	\$ 4,851,817	\$ 7,536,490
2027	4,315,330	(3,669,245)
2028	3,792,547	2,630,853
2029	3,762,569	1,923,224
2030	1,787,118	839,145
2031	694,254	842,441
Total	\$ 19,203,635	\$ 10,102,908

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 11 – PENSION PLANS (continued)

A. California State Teachers' Retirement System (CalSTRS) (continued)

Actuarial Assumptions

The total pension liability was determined by applying update procedures to an actuarial valuation as of June 30, 2023, and rolling forward the total pension liability to June 30, 2024 using the following actuarial assumptions, applied to all periods included in the measurement:

Consumer Price Inflation	2.75%
Investment Rate of Return*	7.10%
Wage Growth	3.50%

* Net of investment expenses, but gross of administrative expenses.

CalSTRS uses custom mortality tables to best fit the patterns of mortality among its members. These custom tables are based on MP-2021 series tables adjusted to fit CalSTRS experience.

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period July 1, 2017 through June 30, 2022.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. The best-estimate ranges were developed using capital market assumptions from CalSTRS general investment consultant (Pension Consulting Alliance-PCA) as an input to the process. The actuarial investment rate of return assumption was adopted by the board in January 2024 in conjunction with the most recent experience study. For each current and future valuation, CalSTRS' independent consulting actuary (Milliman) reviews the return assumption for reasonableness based on the most current capital market assumptions. Best estimates of expected 20-year geometrically linked real rates of return and the assumed asset allocation for each major asset class as of June 30, 2024, are summarized in the following table:

Asset Class	Assumed Asset Allocation	Long-Term Expected Real Rate of Return*
Public Equity	38%	5.25%
Real Estate	15%	4.05%
Private Equity	14%	6.75%
Fixed Income	14%	2.45%
Risk Mitigating Strategies	10%	2.25%
Inflation Sensitive	7%	3.65%
Cash/Liquidity	2%	0.05%
	100%	

*Real return is net of assumed 2.75% inflation.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 11 – PENSION PLANS (continued)

A. California State Teachers' Retirement System (CalSTRS) (continued)

Discount Rate

The discount rate used to measure the total pension liability was 7.10 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at statutory contribution rates in accordance with the rate increases per AB 1469. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.10 percent) and assuming that contributions, benefit payments, and administrative expense occur midyear. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term assumed investment rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 7.10 percent, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.10 percent) or 1-percentage-point higher (8.10 percent) than the current rate:

	1% Decrease (6.10%)	Current Discount Rate (7.10%)	1% Increase (8.10%)
District's proportionate share of the net pension liability	\$ 131,210,881	\$ 73,768,982	\$ 25,802,614

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued CalSTRS financial report.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 11 – PENSION PLANS (continued)

B. California Public Employees' Retirement System (CalPERS)

Plan Description

The District contributes to the School Employer Pool under the California Public Employees' Retirement System (CalPERS); a cost-sharing multiple-employer public employee retirement system defined benefit pension plan administered by CalPERS. The plan provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by state statutes, as legislatively amended, within the Public Employees' Retirement Laws. CalPERS issues a separate annual comprehensive financial report that includes financial statements and required supplementary information. Copies of the CalPERS annual financial report may be obtained from the CalPERS Executive Office, 400 Q Street, Sacramento, CA 95811.

Benefits Provided

The benefits for the defined benefit plan are based on members' years of service, age, final compensation, and benefit formula. Benefits are provided for disability, death, and survivors of eligible members or beneficiaries. Members become fully vested in their retirement benefits earned to date after five years of credited service.

Contributions

Active plan members who entered into the plan prior to January 1, 2013, are required to contribute 7.0% of their salary. The California Public Employees' Pension Reform Act (PEPRA) specifies that new members entering into the plan on or after January 1, 2013, shall pay the higher of fifty percent of normal costs or 8.0% of their salary. Additionally, for new members entering the plan on or after January 1, 2013, the employer is prohibited from paying any of the employee contribution to CalPERS unless the employer payment of the member's contribution is specified in an employment agreement or collective bargaining agreement that expires after January 1, 2013.

The District is required to contribute an actuarially determined rate. The actuarial methods and assumptions used for determining the rate are those adopted by the CalPERS Board of Administration. The required employer contribution rate for fiscal year 2025 was 27.05% of annual payroll. Contributions to the plan from the District were \$6,317,880 for the year ended June 30, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the District reported a liability of \$38,256,100 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by applying update procedures to an actuarial valuation as of June 30, 2023 and rolling forward the total pension liability to June 30, 2024. The District's proportion of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating school districts, actuarially determined. At June 30, 2024, the District's proportion was 0.107 percent, which was unchanged from its proportion measured as of June 30, 2023.

SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 11 – PENSION PLANS (continued)

B. California Public Employees' Retirement System (CalPERS) (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

For the year ended June 30, 2025, the District recognized pension expense of \$6,021,949. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between projected and actual earnings on plan investments	\$ 1,486,029	\$ -
Differences between expected and actual experience	3,207,215	273,798
Changes in assumptions	845,589	-
Changes in proportion and differences between District contributions and proportionate share of contributions	1,409,213	-
District contributions subsequent to the measurement date	6,317,880	-
Total	\$ 13,265,926	\$ 273,798

The \$6,317,880 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	Deferred Outflows of Resources	Deferred Inflows of Resources
2026	\$ 2,842,841	\$ 273,798
2027	3,871,984	-
2028	703,423	-
2029	(470,202)	-
Total	\$ 6,948,046	\$ 273,798

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 11 – PENSION PLANS (continued)

B. California Public Employees' Retirement System (CalPERS) (continued)

Actuarial Assumptions

The total pension liability was determined by applying update procedures to an actuarial valuation as of June 30, 2023, and rolling forward the total pension liability to June 30, 2024 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.30%
Discount Rate	6.90%
Salary Increases	Varies by Entry Age and Service

CalPERS uses custom mortality tables to best fit the patterns of mortality among its members. These custom tables are derived using CalPERS' membership data for all funds. The table includes 15 years of mortality improvements using the Society of Actuaries Scale 80% of scale MP 2020.

The actuarial assumptions used in the June 30, 2023, valuation were based on the results of an actuarial experience study for the period from 2000 through 2019.

The long-term expected rate of return on pension plan investments was determined using a building block method in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. In determining the long-term expected rate of return, both short-term and long-term market return expectations as well as the expected pension fund cash flows were taken into account. Such cash flows were developed assuming that both members and employers will make their required contributions on time and as scheduled in all future years. Using historical returns of all the funds' asset classes, expected compound (geometric) returns were calculated over the short-term (first 10 years) and the long-term (11+ years) using a building block approach. Using the expected nominal returns for both short-term and long-term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short-term and long-term returns. The expected rate of return was then set equivalent to the single equivalent rate calculated above and adjusted to account for assumed administrative expenses.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 11 – PENSION PLANS (continued)

B. California Public Employees' Retirement System (CalPERS) (continued)

Actuarial Assumptions (continued)

The table below reflects long-term expected real rate of return by asset class. The rate of return was calculated using the capital market assumptions applied to determine the discount rate and asset allocation. These geometric rates of return are net of administrative expenses.

Asset Class	Assumed Asset Allocation	Real Return Years 1 – 10*
Global Equity – cap-weighted	30.0%	4.54%
Global Equity – non-cap-weighted	12.0%	3.84%
Private Equity	13.0%	7.28%
Treasury	5.0%	0.27%
Mortgage-backed securities	5.0%	0.50%
Investment grade corporates	10.0%	1.56%
High yield	5.0%	2.27%
Emerging market debt	5.0%	2.48%
Private debt	5.0%	3.57%
Real assets	15.0%	3.21%
Leverage	(5.0)%	(0.59)%
	<hr/>	<hr/>
	100.0%	

*An expected inflation of 2.30% used for this period. Figures are based on the 2021-22 CalPERS Asset Liability Management Study

Discount Rate

The discount rate used to measure the total pension liability was 6.90 percent. A projection of the expected benefit payments and contributions was performed to determine if assets would run out. The test revealed the assets would not run out. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability for the Schools Pool. The results of the crossover testing for the Schools Pool are presented in a detailed report that can be obtained at CalPERS' website.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 6.90 percent, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90 percent) or 1-percentage-point higher (7.90 percent) than the current rate:

	1% Decrease (5.90%)	Current Discount Rate (6.90%)	1% Increase (7.90%)
District's proportionate share of the net pension liability	\$ 56,829,757	\$ 38,256,100	\$ 22,912,782

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued CalPERS financial report.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 12 – COMMITMENTS AND CONTINGENCIES

A. Grants

The District received financial assistance from federal and state agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable funds. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the District at June 30, 2025.

B. Litigation

The District is involved in various litigation arising from the normal course of business. In the opinion of management and legal counsel, the disposition of all litigation pending is not expected to have a material adverse effect on the overall financial position of the District at June 30, 2025.

C. Construction Commitments

As of June 30, 2025, the District had commitments with respect to unfinished capital projects of \$20,419,042.

NOTE 13 – PARTICIPATION IN JOINT POWERS AUTHORITIES

The District participates in joint ventures under joint powers authorities (JPAs), including the East Bay Schools Insurance Group (EBSIG) and the Alameda County Schools Insurance Group (ACSIG). The relationships between the District and the JPAs are such that the JPAs are not component units of the District for financial reporting purposes.

Property and Liability

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees and natural disasters. During fiscal year ending June 30, 2025, the District contracted with East Bay Schools Insurance Group (EBSIG) for property and liability insurance coverage. Settled claims have not exceeded this commercial coverage in any of the past three years. There has not been a significant reduction in coverage from the prior year.

Workers' Compensation

For the year ended June 30, 2025, the District participated in the Alameda County Schools Insurance Group (ACSIG), an insurance purchasing pool. The intent of ACSIG is to achieve the benefit of a reduced premium for the District by virtue of its grouping and representation with other participants in ACSIG. The workers' compensation experience of the participating districts is calculated as one experience and a common premium rate is applied to all districts in ACSIG. Each participant pays its workers' compensation premium based on its individual rate. Total savings are then calculated and each participant's individual performance is compared to the overall savings percentage of each participating district. A participant will then either receive money from or be required to contribute to the "equity-pooling fund". This "equity pooling" arrangement insures that each participant shares equally in the overall performance of ACSIG. Participation in ACSIG is limited to districts that can meet the ACSIG selection criteria.

The JPAs have budgeting and financial reporting requirements independent of member units, and their financial statements are not presented in these financial statements. However, fund transactions between the JPAs and the District are included in these statements. The audited financial statements are generally available from the respective entities.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025**

NOTE 14 – DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

A. Refunded Debt

Pursuant to GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position* and GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities*, the District recognized deferred outflows or inflows of resources in the District-wide financial statements. The deferred outflow of resources pertains to the difference in the carrying value of the refunded debt and its reacquisition price (deferred amount on refunding). Previous financial reporting standards require this to be presented as part of the District's long-term debt. This deferred outflow of resources is recognized as a component of interest expense in a systematic and rational manner over the remaining life of the old debt or the new debt, whichever is shorter. At June 30, 2025, the deferred amount on refunding was \$353,074.

B. Pension Plans

Pursuant to GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, the District recognized deferred outflows of resources related to pensions and deferred inflows of resources related to pensions in the District-wide financial statements. Further information regarding the deferred outflows of resources and deferred inflows of resources can be found at Note 11. At June 30, 2025, total deferred outflows related to pensions was \$47,610,269 and total deferred inflows related to pensions was \$10,376,706.

C. Other Postemployment Benefits

Pursuant to GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, the District recognized deferred outflows of resources related to other postemployment benefits in the District-wide financial statements. Further information regarding the deferred outflows of resources can be found at Note 10. At June 30, 2025, total deferred outflows related to other postemployment benefits was \$540,846.

D. Leases

Pursuant to GASB Statement No. 87, *Leases*, the District recognized deferred inflows of resources related to leases in the District-wide financial statements. Further information regarding the deferred inflows of resources can be found at Note 3. At June 30, 2025, total deferred inflows related to leases was \$130,242.

NOTE 15 – RESTATEMENT OF NET POSITION

The beginning net position of the Governmental Activities has been restated due to the implementation of Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. GASB 101 establishes recognition and measurement guidance for liabilities related to compensated absences, requiring that the liability be recognized when leave is attributable to services already rendered and it is probable that the leave will be used or paid. This standard supersedes certain provisions of GASB Statement No. 16.

The cumulative effect of applying GASB 101 required a restatement of the beginning net position, as follows:

	Governmental Activities
Net Position - Beginning, as Previously Reported	\$ (9,475,122)
Restatement	<u>(12,061,767)</u>
Net Position - Beginning, as Restated	<u>\$ (21,536,889)</u>

REQUIRED SUPPLEMENTARY INFORMATION

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
GENERAL FUND – BUDGETARY COMPARISON SCHEDULE
FOR THE YEAR ENDED JUNE 30, 2025**

	Budgeted Amounts		Actual*	Variances -	
	Original	Final	(Budgetary Basis)	Final to Actual	
REVENUES					
LCFF sources	\$ 121,233,610	\$ 123,245,216	\$ 123,851,831	\$ 606,615	
Federal sources	5,053,339	4,996,315	5,113,503	117,188	
Other state sources	23,400,477	27,739,013	28,579,726	840,713	
Other local sources	12,137,361	12,184,281	15,754,577	3,570,296	
Total Revenues	161,824,787	168,164,825	173,299,637	5,134,812	
EXPENDITURES					
Certificated salaries	80,924,656	80,836,293	79,393,536	1,442,757	
Classified salaries	23,146,860	23,310,119	22,630,362	679,757	
Employee benefits	3,494,171	34,993,292	34,647,807	345,485	
Books and supplies	4,501,673	5,319,902	3,887,780	1,432,122	
Services and other operating expenditures	32,661,436	38,165,437	39,409,251	(1,243,814)	
Capital outlay	8,268,241	11,087,175	9,807,679	1,279,496	
Other outgo					
Excluding transfers of indirect costs	2,036,024	1,548,421	1,570,210	(21,789)	
Transfers of indirect costs	(160,000)	(160,000)	(231,764)	71,764	
Total Expenditures	154,873,061	195,100,639	191,114,861	3,985,778	
Excess (Deficiency) of Revenues					
Over Expenditures	6,951,726	(26,935,814)	(17,815,224)	9,120,590	
Other Financing Sources (Uses)					
Transfers out	(35,000)	(35,000)	-	35,000	
Net Financing Sources (Uses)	(35,000)	(35,000)	-	35,000	
NET CHANGE IN FUND BALANCE					
Fund Balance - Beginning	6,916,726	(26,970,814)	(17,815,224)	9,155,590	
Fund Balance - Ending	66,847,478	66,847,478	66,847,478	-	
	\$ 73,764,204	\$ 39,876,664	\$ 49,032,254	\$ 9,155,590	

*The actual amounts reported on this schedule do not agree with the amounts reported on the Statement of Revenues, Expenditures, and Changes in Fund Balance because audit adjustments and reclassifications are not reflected in the schedule above.

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS
FOR THE YEAR ENDED JUNE 30, 2025

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
Total OPEB Liability								
Service cost	\$ 13,202	\$ 13,573	\$ 28,145	\$ 557	\$ 1,202	\$ 1,029	\$ 13,796	\$ 12,883
Interest on total OPEB liability	404,703	388,212	256,966	30,668	12,401	21,196	16,332	26,219
Difference between expected and actual experience	-	700,265	-	(486,283)	(452,688)	1,967,287	1,484,801	110,128
Changes of assumptions	(111,381)	(284,617)	(2,318,529)	(1,085,906)	1,332,482	(167,560)	1,016,021	1,470,083
Benefits payments	(905,174)	(802,495)	(830,774)	(561,071)	(605,452)	(574,852)	(560,892)	(599,998)
Net change in total OPEB liability	(598,650)	14,938	(2,864,192)	(2,102,035)	287,945	1,247,100	1,970,058	1,019,315
Total OPEB liability - beginning**	10,919,636	10,904,698	13,768,890	10,844,718	10,556,773	9,309,673	7,339,615	6,320,300
Total OPEB liability - ending	\$ 10,320,986	\$ 10,919,636	\$ 10,904,698	\$ 8,742,683	\$ 10,844,718	\$ 10,556,773	\$ 9,309,673	\$ 7,339,615
Covered-employee payroll	N/A*							
District's total OPEB liability as a percentage of covered-employee payroll	N/A*							

*The OPEB Plan is not administered through a trust and contributions are not made based on a measure of pay. Therefore, no measure of payroll is presented.

**Beginning OPEB liability was adjusted by \$5,026,207 in the July 1, 2021 actuarial valuation, resulting in a restatement in the June 30, 2023 reporting period.

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - CALSTRS
FOR THE YEAR ENDED JUNE 30, 2025

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
District's proportion of the net pension liability	0.110%	0.106%	0.105%	0.099%	0.099%	0.096%	0.092%	0.090%	0.091%	0.096%
District's proportionate share of the net pension liability	\$ 73,768,982	\$ 80,366,043	\$ 73,180,294	\$ 44,919,235	\$ 95,999,949	\$ 86,468,577	\$ 84,141,140	\$ 83,191,072	\$ 73,767,453	\$ 64,583,072
State's proportionate share of the net pension liability associated with the District	33,845,983	38,506,326	36,648,906	22,601,617	49,487,985	47,174,381	48,174,738	49,215,136	41,994,495	34,157,326
Total	\$ 107,614,965	\$ 118,872,369	\$ 109,829,200	\$ 67,520,852	\$ 145,487,934	\$ 133,642,958	\$ 132,315,878	\$ 132,406,208	\$ 115,761,948	\$ 98,740,398
District's covered payroll	\$ 74,496,450	\$ 65,739,031	\$ 58,313,517	\$ 42,167,752	\$ 53,997,491	\$ 52,422,426	\$ 49,309,418	\$ 47,610,636	\$ 44,790,522	\$ 43,850,169
District's proportionate share of the net pension liability as a percentage of its covered payroll	99.02%	122.25%	125.49%	106.53%	177.79%	164.95%	170.64%	174.73%	164.69%	147.28%
Plan fiduciary net position as a percentage of the total pension liability	83.55%	80.62%	81.20%	87.21%	71.82%	72.56%	70.99%	69.46%	70.04%	74.02%

The amounts presented for each fiscal year were determined as of the year-end that occurred one year prior.

See accompanying notes to required supplementary information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - CALPERS
FOR THE YEAR ENDED JUNE 30, 2025**

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>
District's proportion of the net pension liability	0.107%	0.107%	0.106%	0.104%	0.104%	0.102%	0.101%	0.105%	0.108%	0.107%
District's proportionate share of the net pension liability	\$ 38,256,100	\$ 38,711,893	\$ 36,625,618	\$ 21,157,508	\$ 31,768,246	\$ 29,712,615	\$ 26,856,025	\$ 25,031,054	\$ 21,379,819	\$ 15,775,264
District's covered payroll	\$ 21,186,937	\$ 18,670,515	\$ 16,365,766	\$ 11,615,271	\$ 14,963,983	\$ 13,362,335	\$ 13,293,587	\$ 13,400,763	\$ 12,883,557	\$ 11,850,395
District's proportionate share of the net pension liability as a percentage of its covered payroll	180.56%	207.34%	223.79%	182.15%	212.30%	222.36%	202.02%	186.79%	165.95%	133.12%
Plan fiduciary net position as a percentage of the total pension liability	72.29%	69.96%	69.76%	80.97%	70.00%	70.05%	70.85%	71.87%	73.90%	79.43%

The amounts presented for each fiscal year were determined as of the year-end that occurred one year prior.

See accompanying notes to required supplementary information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF DISTRICT CONTRIBUTIONS - CALSTRS
FOR THE YEAR ENDED JUNE 30, 2025**

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>
Contractually required contribution	\$ 15,140,708	\$ 13,934,041	\$ 12,407,057	\$ 9,866,647	\$ 6,810,092	\$ 9,233,571	\$ 8,534,371	\$ 7,115,349	\$ 59,894,718	\$ 4,806,023
Contributions in relation to the contractually required contribution*	(15,140,708)	(13,934,041)	(12,407,057)	(9,866,647)	(6,810,092)	(9,233,571)	(8,534,371)	(7,115,349)	(59,894,718)	(4,806,023)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
District's covered payroll	\$ 79,801,819	\$ 74,496,450	\$ 65,739,031	\$ 58,313,517	\$ 42,167,752	\$ 53,997,491	\$ 52,422,426	\$ 49,309,418	\$ 47,610,636	\$ 44,790,522
Contributions as a percentage of covered payroll	18.97%	18.70%	18.87%	16.92%	16.15%	17.10%	16.28%	14.43%	125.80%	10.73%

*Amounts do not include on-behalf contributions

See accompanying notes to required supplementary information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF DISTRICT CONTRIBUTIONS - CALPERS
FOR THE YEAR ENDED JUNE 30, 2025**

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>
Contractually required contribution	\$ 6,317,880	\$ 5,643,123	\$ 4,725,097	\$ 3,749,397	\$ 2,404,361	\$ 2,951,047	\$ 2,413,505	\$ 2,064,627	\$ 1,861,098	\$ 1,526,315
Contributions in relation to the contractually required contribution*	(6,317,880)	(5,643,123)	(4,725,097)	(3,749,397)	(2,404,361)	(2,951,047)	(2,413,505)	(2,064,627)	(1,861,098)	(1,526,315)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
District's covered payroll	\$ 23,437,692	\$ 21,186,937	\$ 18,670,515	\$ 16,365,766	\$ 11,615,271	\$ 14,963,983	\$ 13,362,335	\$ 13,293,587	\$ 13,400,763	\$ 12,883,557
Contributions as a percentage of covered payroll	26.96%	26.63%	25.31%	22.91%	20.70%	19.72%	18.06%	15.53%	13.89%	11.85%

*Amounts do not include on-behalf contributions

See accompanying notes to required supplementary information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED JUNE 30, 2025**

NOTE 1 – PURPOSE OF SCHEDULES

Budgetary Comparison Schedule

This schedule is required by GASB Statement No. 34 as required supplementary information (RSI) for the General Fund and for each major special revenue fund that has a legally adopted annual budget. The budgetary comparison schedule presents both (a) the original and (b) the final appropriated budgets for the reporting period as well as (c) actual inflows, outflows, and balances, stated on the District's budgetary basis. A separate column to report the variance between the final budget and actual amounts is also presented, although not required.

Schedule of Changes in Total OPEB Liability and Related Ratios

This 10-year schedule is required by GASB Statement No. 75 for all sole and agent employers that provide other postemployment benefits (OPEB). Until a full 10-year trend is compiled, the schedule will only show those years under which GASB Statement No. 75 was applicable. The schedule presents the sources of change in the total OPEB liability, and the components of the total OPEB liability and related ratios, including the total OPEB liability as a percentage of covered-employee payroll.

Changes in Benefit Terms

There were no changes in benefit terms since the previous valuation.

Changes in Assumptions

The following changes in assumptions occurred since the previous valuation:

- The discount rate changed from 3.86% to 3.97%.
- The healthcare cost trend rate changed from 6.00% to 5.50%.

Schedule of the District's Proportionate Share of the Net Pension Liability

This 10-year schedule is required by GASB Statement No. 68 for each cost-sharing pension plan. Until a full 10-year trend is compiled, the schedule will only show those years under which GASB Statement No. 68 was applicable. The schedule presents the District's proportion (percentage) of the collective net pension liability, the District's proportionate share (amount) of the collective net pension liability, the District's covered payroll, the District's proportionate share (amount) of the collective net pension liability as a percentage of the employer's covered payroll, and the pension plan's fiduciary net position as a percentage of the total pension liability.

Changes in Benefit Terms

There were no changes in benefit terms since the previous valuations for CalSTRS or CalPERS.

Changes in Assumptions

There were no changes in economic assumptions since the previous valuations for CalSTRS or CalPERS.

Schedule of District Contributions

This 10-year schedule is required by GASB Statement No. 68 for each cost-sharing pension plan. Until a full 10-year trend is compiled, the schedule will only show those years under which GASB Statement No. 68 was applicable. The schedule presents the District's statutorily or contractually required employer contribution, the amount of contributions recognized by the pension plan in relation to the statutorily or contractually required employer contribution, the difference between the statutorily or contractually required employer contribution and the amount of contributions recognized by the pension plan in relation to the statutorily or contractually required employer contribution, the District's covered payroll, and the amount of contributions recognized by the pension plan in relation to the statutorily or contractually required employer contribution as a percentage of the District's covered payroll.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION, continued
FOR THE YEAR ENDED JUNE 30, 2025**

NOTE 2 – EXCESS OF EXPENDITURES OVER APPROPRIATIONS

For the year ended June 30, 2025, the District incurred an excess of expenditures over appropriations in individual major funds presented in the Budgetary Comparison Schedule by major object code.

	Expenditures and Other Uses		
	Budget	Actual	Excess
General Fund			
Services and other operating expenditures	\$ 38,165,437	\$ 39,409,251	\$ 1,243,814
Other outgo			
Excluding transfers of indirect costs	\$ 1,548,421	\$ 1,570,210	\$ 21,789

SUPPLEMENTARY INFORMATION

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2025**

Federal Grantor/Pass-Through Grantor/Program or Cluster	AL Number	Pass-Through Entity Identifying Number	Federal Expenditures
U. S. DEPARTMENT OF EDUCATION:			
<i>Passed through California Department of Education:</i>			
Title I, Part A, Basic Grants Low-Income and Neglected [1]	84.010	14329	\$ 1,759,603
Adult Education			
Adult Education: Adult Basic Education & ESL	84.002A	14508	278,181
Adult Education: Adult Secondary Education	84.002	13978	66,084
Adult Education: English Literacy and Civics Education	84.002A	14109	133,548
Subtotal Adult Education			477,813
Title II, Part A, Supporting Effective Instruction Local Grants	84.367	14341	252,995
Title III, English Learner Student Program	84.365	14346	284,222
Title IV, Part A, Student Support and Academic Enrichment Grants	84.424	15396	142,179
Special Education Cluster			
IDEA Basic Local Assistance Entitlement, Part B, Sec 611	84.027	13379	2,384,663
IDEA Mental Health Average Daily Attendance (ADA) Allocation, Part B, Sec. 611	84.027A	15197	102,753
IDEA Preschool Grants, Part B, Section 619 (Age 3-4-5)	84.173	13430	69,607
Subtotal Special Education Cluster			2,557,023
Strengthening Career and Technical Education for the 21st Century (Perkins V)	84.048	14894	73,421
Education for Homeless Children and Youth, Subtitle VII-B McKinney-Vento Act	84.196	14332	44,060
Total U. S. Department of Education			5,591,316
U. S. DEPARTMENT OF AGRICULTURE:			
<i>Passed through California Department of Education:</i>			
Child Nutrition Cluster [1]			
School Breakfast Program - Basic	10.553	13525	20,723
School Breakfast Program - Needy	10.553	13526	787,767
National School Lunch Program	10.555	13391	2,999,973
Meal Supplements	10.555	*	227,976
USDA Commodities	10.555	*	351,132
Summer Food Service Program for Children	10.559	13004	65,937
Subtotal Child Nutrition Cluster			4,453,508
<i>Passed through California Department of Social Services:</i>			
CACFP Claims - Centers and Family Day Care	10.558	13393	222,490
Total U. S. Department of Agriculture			4,675,998
Total Federal Expenditures			\$ 10,267,314

[1] - Major Program

* - Pass-Through Entity Identifying Number not available or not applicable

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF AVERAGE DAILY ATTENDANCE (ADA)
FOR THE YEAR ENDED JUNE 30, 2025**

	Second Period Report	Annual Report
SCHOOL DISTRICT		
TK/K through Third		
Regular ADA	2,692.79	2,698.13
Extended Year Special Education	7.85	7.85
Special Education - Nonpublic Schools	2.99	4.24
Extended Year Special Education - Nonpublic Schools	0.20	0.20
Total TK/K through Third	<u>2,703.83</u>	<u>2,710.42</u>
Fourth through Sixth		
Regular ADA	1,875.92	1,879.81
Extended Year Special Education	1.84	1.84
Special Education - Nonpublic Schools	6.71	7.49
Extended Year Special Education - Nonpublic Schools	0.71	0.71
Total Fourth through Sixth	<u>1,885.18</u>	<u>1,889.85</u>
Seventh through Eighth		
Regular ADA	1,176.04	1,177.07
Extended Year Special Education	1.18	1.18
Special Education - Nonpublic Schools	7.29	7.16
Extended Year Special Education - Nonpublic Schools	0.69	0.69
Total Seventh through Eighth	<u>1,185.20</u>	<u>1,186.10</u>
Ninth through Twelfth		
Regular ADA	2,514.52	2,493.19
Extended Year Special Education	1.52	1.52
Special Education - Nonpublic Schools	12.82	13.17
Extended Year Special Education - Nonpublic Schools	1.26	1.26
Total Ninth through Twelfth	<u>2,530.12</u>	<u>2,509.14</u>
TOTAL SCHOOL DISTRICT	<u>8,304.33</u>	<u>8,295.51</u>

See accompanying notes to supplementary information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF INSTRUCTIONAL TIME
FOR THE YEAR ENDED JUNE 30, 2025**

Grade Level	Minutes Requirement	2024-25		Status
		Actual Instructional Minutes	Number of Days	
Kindergarten	36,000	47,150	180	Complied
Grade 1	50,400	52,210	180	Complied
Grade 2	50,400	52,210	180	Complied
Grade 3	50,400	52,210	180	Complied
Grade 4	54,000	56,250	180	Complied
Grade 5	54,000	56,250	180	Complied
Grade 6	54,000	57,000	180	Complied
Grade 7	54,000	57,000	180	Complied
Grade 8	54,000	57,000	180	Complied
Grade 9	64,800	64,980	180	Complied
Grade 10	64,800	64,980	180	Complied
Grade 11	64,800	64,980	180	Complied
Grade 12	64,800	64,980	180	Complied

See accompanying notes to supplementary information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SCHEDULE OF FINANCIAL TRENDS AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

	2026 (Budget)	2025	2024	2023
General Fund - Budgetary Basis**				
Revenues And Other Financing Sources	\$ 176,708,483	\$ 173,299,637	\$ 174,056,028	\$ 171,531,334
Expenditures And Other Financing Uses	190,836,637	191,114,861	170,407,212	146,464,451
Net change in Fund Balance	\$ (14,128,154)	\$ (17,815,224)	\$ 3,648,816	\$ 25,066,883
Ending Fund Balance	\$ 34,904,100	\$ 49,032,254	\$ 66,847,478	\$ 63,198,662
Available Reserves*	\$ 22,620,629	\$ 31,777,302	\$ 37,249,192	\$ 32,359,366
Available Reserves As A Percentage Of Outgo	11.85%	16.63%	21.86%	22.09%
Long-term Liabilities	\$ 534,360,420	\$ 563,663,377	\$ 554,014,904	\$ 518,536,523
Average Daily Attendance At P-2	8,334	8,304	8,126	7,903

The General Fund ending fund balance has decreased by \$14,166,408 over the past two years. The fiscal year 2025-26 budget projects a further decrease of \$14,128,154. For a District this size, the State recommends available reserves of at least 3% of General Fund expenditures, transfers out, and other uses (total outgo).

The District has incurred operating surpluses in two of the past three years but anticipates incurring an operating deficit during the 2025-26 fiscal year. Total long-term obligations have increased by \$45,126,854 over the past two years.

Average daily attendance has increased by 401 ADA over the past two years. An additional increase of 30 ADA is anticipated during the 2025-26 fiscal year.

*Available reserves consist of all unassigned fund balance within the General Fund.

**The actual amounts reported in this schedule are for the General Fund only, and do not agree with the amounts reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances because the amounts on that schedule include audit adjustments and reclassifications.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
RECONCILIATION OF ANNUAL FINANCIAL AND BUDGET REPORT WITH AUDITED FINANCIAL
STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2025**

	General Fund
June 30, 2025, annual financial and budget report fund balance	\$ 49,032,254
Adjustments and reclassifications:	
Increase (decrease) in total fund balances:	
Lease receivable activity (GASB 87)	12,381
Net adjustments and reclassifications	<hr/> 12,381
June 30, 2025, audited financial statement fund balance	<hr/> \$ 49,044,635

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
COMBINING BALANCE SHEET
JUNE 30, 2025**

	Student Activity Fund	Adult Education Fund	Cafeteria Fund	Capital Facilities Fund	County School Facilities Fund	Special Reserve Fund for Capital Outlay Projects	Non-Major Governmental Funds
ASSETS							
Cash and investments	\$ 124,458	\$ 2,416,809	\$ 9,645,525	\$ 872,431	\$ 2,048,952	\$ 3,826,069	\$ 18,934,244
Accounts receivable	488	210,624	264,642	6,504	16,835	29,511	528,604
Stores inventory	-	-	67,926	-	-	-	67,926
Total Assets	\$ 124,946	\$ 2,627,433	\$ 9,978,093	\$ 878,935	\$ 2,065,787	\$ 3,855,580	\$ 19,530,774
LIABILITIES							
Accrued liabilities	\$ -	\$ 79,538	\$ 163,094	\$ -	\$ 115,811	\$ 43,052	\$ 401,495
Due to other funds	-	34,868	235,646	-	-	-	270,514
Total Liabilities	-	114,406	398,740	-	115,811	43,052	672,009
FUND BALANCES							
Non-spendable	-	-	67,926	-	-	-	67,926
Restricted	124,946	2,513,027	9,511,427	878,935	1,949,976	1,968,833	16,947,144
Assigned	-	-	-	-	-	1,843,695	1,843,695
Total Fund Balances	124,946	2,513,027	9,579,353	878,935	1,949,976	3,812,528	18,858,765
Total Liabilities and Fund Balances	\$ 124,946	\$ 2,627,433	\$ 9,978,093	\$ 878,935	\$ 2,065,787	\$ 3,855,580	\$ 19,530,774

See accompanying notes to supplementary information.

SAN LEANDRO UNIFIED SCHOOL DISTRICT
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2025

	Student Activity Fund	Adult Education Fund	Cafeteria Fund	Capital Facilities Fund	County School Facilities Fund	Special Reserve Fund for Capital Outlay Projects	Non-Major Governmental Funds
REVENUES							
Federal sources	\$ -	\$ 477,813	\$ 4,675,998	\$ -	\$ -	\$ -	\$ 5,153,811
Other state sources	-	2,124,705	2,539,366	-	-	-	4,664,071
Other local sources	764,649	792,234	645,218	309,764	122,939	866,217	3,501,021
Total Revenues	764,649	3,394,752	7,860,582	309,764	122,939	866,217	13,318,903
EXPENDITURES							
Current							
Instruction	-	1,581,768	-	-	-	-	1,581,768
Instruction-related services							
Instructional supervision and administration	-	641,012	-	-	-	-	641,012
School site administration	-	705,056	-	-	-	-	705,056
Pupil services							
Food services	-	-	6,515,727	-	-	-	6,515,727
General administration							
All other general administration	-	34,868	196,896	-	-	-	231,764
Plant services	-	165,542	-	-	-	-	165,542
Facilities acquisition and construction	-	-	52,259	-	425,837	43,053	521,149
Ancillary services	850,228	-	-	-	-	-	850,228
Debt service							
Principal	-	95,234	-	-	-	-	95,234
Interest and other	-	1,486	-	-	-	-	1,486
Total Expenditures	850,228	3,224,966	6,764,882	-	425,837	43,053	11,308,966
NET CHANGE IN FUND BALANCE	(85,579)	169,786	1,095,700	309,764	(302,898)	823,164	2,009,937
Fund Balance - Beginning	210,525	2,343,241	8,483,653	569,171	2,252,874	2,989,364	16,848,828
Fund Balance - Ending	\$ 124,946	\$ 2,513,027	\$ 9,579,353	\$ 878,935	\$ 1,949,976	\$ 3,812,528	\$ 18,858,765

See accompanying notes to supplementary information.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
NOTES TO SUPPLEMENTARY INFORMATION
JUNE 30, 2025**

NOTE 1 – PURPOSE OF SCHEDULES

Schedule of Expenditures of Federal Awards

The accompanying Schedule of Expenditures of Federal Awards includes the Federal grant activity of the District and is presented on the modified accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

The District has not elected to use the de minimis indirect cost rate of up to 15 percent.

Schedule of Average Daily Attendance (ADA)

Average daily attendance (ADA) is a measurement of the number of pupils attending classes of the District. The purpose of attendance accounting from a fiscal standpoint is to provide the basis on which apportionments of state funds are made to school districts. This schedule provides information regarding the attendance of students at various grade levels and in different programs.

Schedule of Instructional Time

This schedule presents information on the amount of instructional time offered by the District and whether the District complied with the article 8 (commencing with section 46200) of chapter 2 of part 26 of the *Education Code*.

Schedule of Financial Trends and Analysis

This schedule discloses the District's financial trends by displaying past years' data along with current year budget information. These financial trend disclosures are used to evaluate the District's ability to continue as a going concern for a reasonable period of time.

Reconciliation of Annual Financial and Budget Report with Audited Financial Statements

This schedule provides the information necessary to reconcile the fund balance of all funds reported on the Annual Financial and Budget Report Unaudited Actuals to the audited financial statements.

Combining Statements – Non-Major Funds

These statements provide information on the District's non-major funds.

OTHER INFORMATION

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
LOCAL EDUCATION AGENCY ORGANIZATION STRUCTURE
JUNE 30, 2025**

The San Leandro Unified School District was established on July 1, 1952 and is comprised of an area of approximately 15 square miles located in Alameda County. There were no changes in the boundaries of the District during the current year. The District currently operates 14 schools, consisting of eight elementary (grades TK-5), two middle schools (grades 6-8), one comprehensive high school (grades 9-12), one continuation high school, one adult school and one independent study school (grades TK-12).

GOVERNING BOARD

Member	Office	Term Expires
Leo Sheridan	President	2026
Jackie Calderon Perl	Vice President	2026
Peter Oshinski	Clerk	2028
James Aguilar	Member	2026
Zachary Borja	Member	2028
Diana Prola	Member	2028
Cindy Rocha	Member	2026

DISTRICT ADMINISTRATORS

Michael McLaughlin, Ed. D.
Superintendent

Sonal Patel, Ed. D.
Assistant Superintendent, Educational Services

Zarina Zanipatin, Ed. D.
Assistant Superintendent, Administrative Services

Kevin Collins, Ed. D.
Assistant Superintendent, Business and Operations

Larry Simon
Assistant Superintendent, Information Systems

OTHER INDEPENDENT AUDITORS' REPORTS

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Independent Auditors' Report

Governing Board
San Leandro Unified School District
San Leandro, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of San Leandro Unified School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the San Leandro Unified School District's basic financial statements, and have issued our report thereon dated December 15, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered San Leandro Unified School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of San Leandro Unified School District's internal control. Accordingly, we do not express an opinion on the effectiveness of San Leandro Unified School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether San Leandro Unified School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Christy White, Inc.

San Diego, California
December 15, 2025

REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM; AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Independent Auditors' Report

Governing Board
San Leandro Unified School District
San Leandro, California

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited San Leandro Unified School District's compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of San Leandro Unified School District's major federal programs for the year ended June 30, 2025. San Leandro Unified School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, San Leandro Unified School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of San Leandro Unified School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on compliance for each major federal program. Our audit does not provide a legal determination of San Leandro Unified School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of the laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to San Leandro Unified School District's federal programs.

Auditor's Responsibilities for the Audit for Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on San Leandro Unified School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect a material noncompliance when it exists. The risk of not detecting a material noncompliance resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user of the report on compliance about San Leandro Unified School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding San Leandro Unified School District's compliance with compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of San Leandro Unified School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of San Leandro Unified School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Report on Internal Control Over Compliance (continued)

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in blue ink that reads "Christy White, Inc." The signature is fluid and cursive, with "Christy" on the first line and "White, Inc." on the second line.

San Diego, California
December 15, 2025

REPORT ON STATE COMPLIANCE AND ON INTERNAL CONTROL OVER COMPLIANCE FOR STATE PROGRAMS

Independent Auditors' Report

Governing Board
San Leandro Unified School District
San Leandro, California

Report on State Compliance

Opinion on State Compliance

We have audited San Leandro Unified School District's compliance with the requirements specified in the 2024-2025 *Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting* applicable to San Leandro Unified School District's state program requirements as identified in the table in the Auditor's Responsibilities for the Audit of State Compliance section of our report for the year ended June 30, 2025.

In our opinion, San Leandro Unified School District complied, in all material respects, with the laws and regulations of the applicable laws and regulations of the applicable state programs for the year ended June 30, 2025.

Basis for Opinion on State Compliance

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the 2024-2025 *Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting* (the K-12 Audit Guide). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of State Compliance section of our report.

We are required to be independent of San Leandro Unified School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Our audit does not provide a legal determination of San Leandro Unified School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of the laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to San Leandro Unified School District's state programs.

Auditor's Responsibilities for the Audit of State Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the state compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on San Leandro Unified School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the K-12 Audit Guide will always detect a material noncompliance when it exists. The risk of not detecting a material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about San Leandro Unified School District's compliance with the requirements of the applicable state programs as a whole.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, and the K-12 Audit Guide, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding San Leandro Unified School District's compliance with compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances;
- Obtain an understanding of San Leandro Unified School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the K-12 Audit Guide, but not for the purpose of expressing an opinion on the effectiveness of San Leandro Unified School District's internal control over compliance. Accordingly, we express no such opinion; and
- Select and test transactions and records to determine San Leandro Unified School District's compliance with the state laws and regulations applicable to the following items:

PROGRAM NAME	PROCEDURES PERFORMED
Local Education Agencies Other Than Charter Schools	
Attendance	Yes
Teacher Certification and Misassignments	Yes
Independent Study	Yes
Continuation Education	Yes
Instructional Time	Yes
Instructional Materials	Yes
Ratio of Administrative Employees to Teachers	Yes
Classroom Teacher Salaries	Yes
Early Retirement Incentive	Not Applicable
Gann Limit Calculation	Yes
School Accountability Report Card	Yes
Juvenile Court Schools	Not Applicable
Middle or Early College High Schools or Programs	Not Applicable
K-3 Grade Span Adjustment	Yes
Apprenticeship: Related and Supplemental Instruction	Not Applicable
Comprehensive School Safety Plan	Yes
District of Choice	Not Applicable
Home to School Transportation Reimbursement	Yes

Auditor's Responsibilities for the Audit of State Compliance (continued)

PROGRAM NAME	PROCEDURES PERFORMED
School Districts, County Offices of Education, and Charter Schools	
Proposition 28 Arts and Music in Schools	Yes
After/Before School Education and Safety Program	Yes
Proper Expenditure of Education Protection Account Funds	Yes
Unduplicated Local Control Funding Formula Pupil Counts	Yes
Local Control and Accountability Plan	Yes
Independent Study-Course Based	Not Applicable
Immunizations	Yes
Educator Effectiveness	Yes
Expanded Learning Opportunities Grant (ELO-G)	Yes
Career Technical Education Incentive Grant	Yes
Expanded Learning Opportunities Program	Yes
Transitional Kindergarten	Yes
Kindergarten Continuance	Yes
Charter Schools	
Attendance; for charter schools	Not Applicable
Mode of Instruction; for charter schools	Not Applicable
Nonclassroom-Based Instruction/Independent Study; for charter schools	Not Applicable
Determination of Funding for Nonclassroom-Based Instruction; for charter schools	Not Applicable
Annual Instructional Minutes - Classroom Based	Not Applicable
Charter School Facility Grant Program	Not Applicable

The term "Not Applicable" is used above to mean either the District did not offer the program during the current fiscal year, the District did not participate in the program during the current fiscal year, or the program applies to a different type of local education agency.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identify during the audit.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance, which are described in the accompanying schedule of findings and questioned costs as Finding #2025-001. Our opinion on state compliance is not modified with respect to these matters.

Government Auditing Standards requires the auditor to perform limited procedures on San Leandro Unified School District's response to the noncompliance findings identified in our audit and described in the accompanying schedule of findings and questioned costs. San Leandro Unified School District's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that a material noncompliance with a compliance requirement will not be prevented, or detected and corrected, on a timely basis.

A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of State Compliance section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the K-12 Audit Guide. Accordingly, this report is not suitable for any other purpose.



San Diego, California
December 15, 2025

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SUMMARY OF AUDITORS' RESULTS
FOR THE YEAR ENDED JUNE 30, 2025**

FINANCIAL STATEMENTS

Type of auditors' report issued:	Unmodified
Internal control over financial reporting:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified?	None Reported
Non-compliance material to financial statements noted?	No

FEDERAL AWARDS

Internal control over major program:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified?	None Reported
Type of auditors' report issued:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance 2 CFR 200.516(a)?	No
Identification of major programs:	

<u>AL Number(s)</u>	<u>Name of Federal Program or Cluster</u>
84.010	Title I, Part A
10.553, 10.555, 10.559	Child Nutrition Cluster
Dollar threshold used to distinguish between Type A and Type B programs:	\$ 750,000
Auditee qualified as low-risk auditee?	Yes

STATE AWARDS

Internal control over state programs:	
Material weaknesses identified?	No
Significant deficiency(ies) identified?	None Reported
Any audit findings disclosed that are required to be reported in accordance with <i>2024-25 Guide for Annual Audits of California K-12 Local Education Agencies</i> ?	Yes
Type of auditors' report issued on compliance for state programs:	Unmodified

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
FINANCIAL STATEMENT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2025**

FIVE DIGIT CODE

20000
30000

AB 3627 FINDING TYPE

Inventory of Equipment
Internal Control

There were no financial statement findings for the year ended June 30, 2025.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
FEDERAL AWARD FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2025**

FIVE DIGIT CODE

50000

AB 3627 FINDING TYPE

Federal Compliance

There were no federal award findings or questioned costs for the year ended June 30, 2025.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
STATE AWARD FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2025**

FIVE DIGIT CODE	AB 3627 FINDING TYPE
10000	Attendance
40000	State Compliance
42000	Charter School Facilities Programs
43000	Apprenticeship: Related and Supplemental Instruction
60000	Miscellaneous
61000	Classroom Teacher Salaries
62000	Local Control Accountability Plan
70000	Instructional Materials
71000	Teacher Misassignments
72000	School Accountability Report Card

FINDING #2025-001: AFTER SCHOOL EDUCATION AND SAFETY PROGRAM (40000)

Criteria: Pursuant to California Education Code Sections 8483(a)(1)(B) and 8483.1(a)(1), ASES grantees are required to develop a policy for the reasonable early release from after school programs and late arrival of pupils for before school base programs. Late arrival and early release policies allow students to arrive late or leave early for a variety of reasons, as developed by the grantee. While students are not required to stay the entire length of the program on each day, ASES attendance documentation and related procedures must comply with the grantee's policies for early release and late arrival.

Condition: Through testing of a representative sample of ASES site attendance documents, including forms and policies regarding early release of pupils, we noted the following deficiencies with respect to early release policies:

- For nine (9) of 25 students in our representative sample, we noted that the early release forms provided were not signed prior to the sample month selected for testing. In each instance, the early release forms were signed in April 2025. Our representative sample included a total of 25 students from ASES after school programs at Monroe Elementary, Washington Elementary, and John Muir Middle, for the sample month of November 2024.

Effect: The District is not in compliance with requirements set forth by California Education Code.

Cause: Administrative oversight in confirming that program enrollment documents and procedures are compliant with current requirements.

Questioned Costs: Not applicable.

Repeat Finding: This is not a repeat finding.

Recommendation: Early release forms should be provided to parents/guardians for review and signature at the beginning of the school year. We recommend that the District provide training and implement procedures for proper adherence to policies regarding early release and late arrival documentation.

Corrective Action Plan: The following procedures have been implemented for the 2025-2026 school year:

- **Digitalization:** We are in the process of digitizing the early release forms as part of our registration system so that caregivers can complete these automatically during enrollment. The prototype is being finalized in the coming weeks, and this update has been prioritized for full implementation.
- **Interim Process:** For this year, our program leadership and site teams at all ASES locations are ensuring that early release forms are distributed in print at the beginning of the year, or as new students enroll, to maintain proper backup documentation.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2025**

FINDING #2024-001: EXPANDED LEARNING OPPORTUNITIES PROGRAM REGISTRATION FORMS (40000)

Criteria: Pursuant to California Education Code Section 46120 (g)(6), LEAs must demonstrate that students have been provided access to the Expanded Learning Opportunity Program (ELOP) by maintaining registration forms on file that have been signed by a parent or guardian.

Condition: Based on our review of ELOP registration procedures and related documentation, the District's template registration form does not include a space for the pupil's parent or guardian to sign and date.

Effect: The District was not in compliance with the related section of Education Code.

Cause: Administrative oversight.

Questioned Costs: There are no questioned costs associated with this finding as we found no evidence to indicate that the District failed to meet ELOP offering or access requirements.

Repeat Finding: This is not a repeat finding.

Recommendation: The District should revise the ELOP registration form template to include a space for the pupil's parent or guardian to sign and date.

Corrective Action Plan: The District has worked with its ELOP vendor to revise the student registration process to include obtaining a parent or guardian signature. Going forward, the vendor and District will be able to provide signed registration forms for all students enrolled in ELOP.

Current Status: Implemented.

**SAN LEANDRO UNIFIED SCHOOL DISTRICT
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS (continued)
FOR THE YEAR ENDED JUNE 30, 2025**

FINDING #2024-002: TEACHER CERTIFICATION AND MISASSIGNMENTS (71000)

Criteria: Any person rendering service as a teacher in kindergarten or grades 1 to 12, inclusive, must have a valid certification document per Education Code Section 45037.

Condition: During our testing of a representative sample of teachers for proper credentialing, we identified one teacher who did not hold a valid certification document for a portion of the school year. Our sample included 24 teachers from six District school sites.

Cause: Administrative oversight.

Effect: One teacher operated without a valid certification document for the first 136 instructional days of the 2023-2024 school year.

Questioned Cost: \$238,499.

Repeat Finding: This is not a repeat finding.

Recommendation: We recommend the District implement appropriate controls to ensure that all teachers have valid certification documents and are renewing their certifications as necessary.

Corrective Action Plan: Prior to the expiration of the involved teacher, the individual applied for a credential on the CTC website. The teacher mistakenly applied for a "Certificate of Clearance" rather than the renewal for the teaching credential although she was eligible for the teaching credential. The Certificate of Clearance was provided to District staff, and the error was not noticed.

Going forward, District staff will engage in a more thorough review of all teacher credentials and renewals, and provide timely notices to teachers who have not yet provided renewals prior to the expiration date. The District is vetting technical platforms that can automate the process for reviewing the credentials and notifications to the employee.

Current Status: Implemented.