

# San Leandro Unified School District

## 2023-2024 Certificated Administrative Salary Schedule

Title	Work Days	ESCAPE LINE #	Step 1	Step 2	Step 3	Step 4	Step 5
			Annual	Annual	Annual	Annual	Annual
Senior Director	220 Days	10	185,462	194,091	203,127	212,587	222,493
Senior High Principal	220 Days	10	185,462	194,091	203,127	212,587	222,493
Assistant Director	215 Days	17	159,169	166,453	174,076	182,050	190,395
Director	220 Days	20	168,780	176,574	184,735	193,273	202,212
Adult School Principal	225 Days	25	170,189	178,010	186,196	194,766	203,733
Middle School Principal	212 Days	26	160,381	167,753	175,468	183,541	191,989
Elem Prin Over 800 Enroll	206 Days	30	157,256	164,464	172,010	179,906	188,168
Associate Principal **	215 Days	35	161,029	168,398	176,111	184,181	192,619
Continuation HS Principal	206 Days	40	151,176	158,093	165,326	172,897	180,815
Elem Prin Under 800 Enroll	206 Days	41	151,176	158,093	165,326	172,897	180,815
Senior High AP	206 Days	45	148,975	155,769	162,883	170,321	178,108
Middle School VP	203 Days	50	144,801	151,389	158,285	165,493	173,038
Grant Coordinator	215 Days	52	133,543	139,559	145,855	152,435	159,315
Coordinator	215 Days	55	143,151	149,650	156,449	163,560	170,999
District Librarian & Multimedia Manager	215 Days	55	143,151	149,650	156,449	163,560	170,999
Elem VP Over 800 Enroll	203 Days	60	135,319	141,433	147,824	154,510	161,503
Curriculum Specialist	215 Days	61	135,319	141,433	147,824	154,510	161,503
Adult School VP	206 Days	65	153,423	160,332	167,556	175,115	183,016
Teaching Vice Principal	203 Days	70	130,546	136,412	142,549	148,963	155,672
Elementary VP Under 800 Enroll	203 Days	72	130,546	136,412	142,549	148,963	155,672

Longevity Rate: 2% of Step 5 at 6th year and 4% of Step 5 at 12th year

ACSA dues or maximum of 1% of prior year's salary towards dues to two other professional organizations.

Master's: \$ 2,712 (1.5% Elementary Principal under 800, "Step 5").

Doctorate: \$ 4,520 (2.5% Elementary Principal under 800, "Step 5")

BCLAD: \$ 7,233 (4.0% Elementary Principal under 800, "Step 5")

Extra Work Hourly Rate: \$ 117 (Hourly rate for Principal under 800, "Step 5")

**10.0% Increase effective July 1, 2023**

**Board Approved: January 9, 2024**