



**SAN LEANDRO UNIFIED SCHOOL
DISTRICT**
Personnel Services Department
Adult Education Salary Schedule

| <u>INSTRUCTORS</u> | <u>Hourly Rate</u> |
|---------------------------|---------------------------|
| 1-3 years of service | \$41.00 |
| 4-6 years of service | \$43.05 |
| 7-9 years of service | \$45.20 |
| 10+ years of service | \$47.46 |
| Non-Teaching | \$33.04 |
| Non-Credential | \$34.60 |

VOCATIONAL NURSING PROGRAM Hourly Rate

| | 1-3 years of service | 4-6 years of service | 7+ years of service |
|------------------------|----------------------|----------------------|---------------------|
| VN Clinical Instructor | \$55.00 | \$60.00 | \$65.00 |
| VN Theory Instructor | \$55.00 | \$60.00 | \$65.00 |
| VN Program Director | \$75.00 | \$80.00 | \$85.00 |

FRINGE BENEFITS

A fringe benefit allocation of an additional \$5 per instructional hour worked (only time spent teaching is counted for this benefit) is available to adult education instructors who meet the criteria below. This benefit is paid out in a onetime annual payout for all hours worked during the instructional year in the June pay warrant.

| Date of Hire as an Adult Education Instructor | Qualifying Hours Worked Per Week |
|--|---|
| Prior to June 30, 2001 | 7.5 |
| From July 1, 2001 and through September 30, 2008 | 15 |
| From October 1, 2008 and through July 30, 2012 | 20 |
| August 1, 2012 to Present | 30* |

*As of August 2012, credentialed teachers must teach 30 hours per week for the San Leandro Adult School for two consecutive semesters in the same school year to be eligible for the fringe benefits contribution. Consecutive semesters means fall and spring (summer is not counted).

STIPENDS

Adult education instructors designated by the adult school principal as “lead teachers” shall receive a 10% stipend for all hours worked. The stipend will be paid twice per year.

Board of Education Approval: December 13, 2022

Effective Date: January 1, 2023