

[\(</Policy/ViewPolicy.aspx?S=36030423&revid=rYL56Y4BABYplusslshplusRoLTisshhA==&ptid=amIgtZiB9plushNjl6WXhfOQ==&PG=6\)](#)

董事會政策手冊

[\(/Policy/PolicyPrintGenerator.aspx?S=36030423&revid=GdPNNskIW37kNRwL84lj\\$g==\)](#)

[>/Policy/ViewPolicy.aspx?S=36030423&revid=LHRvuErnUnXneslshODP6q5rww=&ptid=amIgtZiB9plushNjl6WXhfOQ==&PG=6\)](#)

» 政策5145.3：非歧視/騷擾

狀態：已通過

最初通過日期：05/07/2019

[看更多](#)

董事會希望提供一個安全的學校環境，讓所有學生在學區的學術，課外活動和其他教育支持計劃，服務和活動中享有平等的機會和機會。董事會禁止在任何地區學校或學校的活動中，根據學生的實際或感知的種族，膚色，血統，國籍，國籍，移民等，針對任何學生針對任何學生的非法歧視，包括歧視性騷擾，恐嚇和欺凌行為。狀態，族裔身份，種族，年齡，宗教，婚姻狀況，懷孕，父母身分，身體或精神殘疾，性別，性取向，性別，性別認同，性別表達或遺傳信息，

(參見0410-地區計劃和活動中的非歧視)

(比照5131-行為)

(請參閱5131.2-欺凌)

(比較5137-積極的學校氛圍)

(比照5145.7-性騷擾)

(請參閱5145.9-仇恨動機行為)

(比照5146-已婚/懷孕/育兒的學生)

(參見6164.6-根據第504節進行的身份識別和教育)

本政策應適用於與學校活動或地區學校內出勤有關的所有行為，以及在校園外或在學校相關或學校贊助的活動之外發生但可能影響或造成敵對環境的行為在學校。

基於上述任何類別的身體，語言，非語言或書面行為均可能導致非法歧視，包括歧視性騷擾，恐嚇或霸凌。非法歧視還包括通過嚴厲，持久或普遍存在的禁止行為來營造敵對環境，這種行為會影響學生參與教育計劃或活動或從中受益的能力；創造令人生畏，威脅，敵對或令人反感的教育環境；具有實質性或不合理地干擾學生的學習成績的作用；或以其他方式不利地影響學生的受教育機會。

非法歧視還包括在提供參與學校計劃或活動的機會或提供或接受教育收益或服務方面，根據上述類別之一對學生給予不同的待遇。

董事會還禁止對舉報或參與舉報非法歧視，提起訴訟或參與投訴的個人，或調查或參與對指稱非法歧視的投訴或報告的個人進行任何形式的報復。報復投訴應以與歧視投訴相同的方式進行調查和解決。

管理者或指定人應通過向學生，父母/監護人和僱員宣傳學區的非歧視政策和相關的投訴程序，促進學生參加教育計劃。他/她應提供有關政策和投訴程序的範圍和使用的培訓和信息，並採取其他措施以提高學校社區對歧視有關的法律要求的理解。主管或指定人員應定期審查學區非歧視性政策和慣例的執行情況，並在必要時採取措施消除學生在獲得學區教育或參與學區教育計劃方面遇到的任何障礙。每次審核後，他/她應將其發現和建議報告給董事會。

(cf. 1312.3 - Uniform Complaint Procedures)

(cf. 1330 - Use of Facilities)

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

(cf. 6145 - Extracurricular and Cocurricular Activities)

(cf. 6145.2 - Athletic Competition)

(cf. 6164.2 - Guidance/Counseling Services)

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

(cf. 4118 - Dismissal/Suspension/Disciplinary Action)

(cf. 4119.21/4219.21/4319.21 - Professional Standards)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

(cf. 5144 - Discipline)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))

## Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

<b>State</b>	<b>Description</b>
5 CCR 432	Student records ()
5 CCR 4600-4670	Uniform complaint procedures ()
5 CCR 4900-4965	Nondiscrimination in elementary and secondary education programs ()
Civ. Code 1714.1	<u><a href="http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=1714.1&amp;lawCode=CIV">Liability of parent or guardian for act of willful misconduct by a minor</a></u> ( <a href="http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=1714.1&amp;lawCode=CIV">http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=1714.1&amp;lawCode=CIV</a> )
Ed. Code 200-262.4	<u><a href="http://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=1&amp;chapter=2&amp;part=1&amp;lawCode=EDC&amp;title=1&amp;article=1">Educational equity; prohibition of discrimination on the basis of sex</a></u> ( <a href="http://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=1&amp;chapter=2&amp;part=1&amp;lawCode=EDC&amp;title=1&amp;article=1">http://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=1&amp;chapter=2&amp;part=1&amp;lawCode=EDC&amp;title=1&amp;article=1</a> )
Ed. Code 48900.3	Suspension or expulsion for act of hate violence ()
Ed. Code 48900.4	Suspension or expulsion for threats or harassment ()
Ed. Code 48904	Liability of parent/guardian for willful student misconduct ()
Ed. Code 48907	Student exercise of free expression ()
Ed. Code 48950	Freedom of speech ()
Ed. Code 48985	Translation of notices ()
Ed. Code 49020-49023	Athletic programs ()
Ed. Code 49060-49079	Student records ()
Ed. code 49060-49079	Student records ()
Ed. Code 51500	Prohibited instruction or activity ()
Ed. Code 51501	Prohibited means of instruction ()
Ed. Code 60044	Prohibited instructional materials ()
Gov. Code 11135	Nondiscrimination in programs or activities funded by state ()
Pen. Code 422.55	Definition of hate crime ()
Pen. Code 422.6	Crimes, harassment ()
<b>Federal</b>	<b>Description</b>
20 USC 1681-1688	Title IX of the Education Amendments of 1972 ()
28 CFR 35.107	Nondiscrimination on basis of disability; complaints ()
29 USC 794	Rehabilitation Act of 1973, Section 504 ()
34 CFR 100.3	Prohibition of discrimination on basis of race, color or national origin ()
34 CFR 104.7	Designation of responsible employee for Section 504 ()
34 CFR 104.8	Notice ()
34 CFR 106.8	Designation of responsible employee for Title IX ()
34 CFR 106.9	Notification of nondiscrimination on basis of sex ()
34 CFR 110.25	Prohibition of discrimination based on age ()
34 CFR 99.31	Disclosure of personally identifiable information ()
42 USC 12101-12213	Title II equal opportunity for individuals with disabilities ()
42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended ()
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964 ()
42 USC 6101-6107	Age Discrimination Act of 1975 ()
<b>Management Resources</b>	<b>Description</b>
CA Office of the Attorney General Publication	Promoting Safe & Secure Learning Environment for All: Guidance & Model Policies to Assist CA K-12 Schools in Responding to Immigration Issues, 4/2018 ()
Court Decision	Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567 ()
Court Decision	Flores v. Morgan Hill Unified School District, (2003) 324 F.3d 1130 ()

**Management Resources**

CSBA Publication	Updated Legal Guidance: Protecting Transgender and Gender Nonconforming Students Against Sex Discrimination, March 2017 ()
First Amendment Center Publication	Public Schools and Sexual Orientation: A First Amendment Framework for Finding Common Ground, 2006 ()
U.S Dept of Ed Office for Civil Rights Publication	Resolution Agreement Between the Arcadia USD, US Dept of Ed, OCR, & the US DOJ, CRD, (2013) OCR 09-12-1020, DOJ 169-12C-70 ()
U.S. Dept of Health & Human Services Publication	Guid. to Fed Fin. Assist. Recipients Re. Title VI Prohibition Against Nat'l Origin Discrimination Affect Limited English Proficient Persons, Aug. 2013 ()
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010 ()
U.S. DOE, Office for Civil Rights Publication	Notice of Non-Discrimination, Fact Sheet, August 2010 ()
U.S. DOE, Office for Civil Rights Publication	Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016 ()
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Title IX Coordinators, April 2015 ()
Website	<a href="http://www.firstamendmentcenter.org">First Amendment Center (http://www.firstamendmentcenter.org)</a>
Website	<a href="http://oag.ca.gov">California Office of the Attorney General (http://oag.ca.gov)</a>
Website	<a href="http://www.casafeschools.org">California Safe Schools Coalition (http://www.casafeschools.org)</a>
Website	<a href="http://www.ed.gov/about/offices/list/ocr/index.html">U.S. Department of Education, Office for Civil Rights (http://www.ed.gov/about/offices/list/ocr/index.html)</a>
Website	<a href="http://www.csba.org">CSBA (http://www.csba.org)</a>
Website	<a href="http://www.cde.ca.gov">California Department of Education (http://www.cde.ca.gov)</a>

**Cross References**

<b>Code</b>	<b>Description</b>
0410	<a href="#">Nondiscrimination In District Programs And Activities (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=5yutNvcHOGFqnGJr3pXmwg==)</a>
0415	<a href="#">Equity (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=UgcTYT5rmh4VABHuogPSQ==)</a>
0450	<a href="#">Comprehensive Safety Plan (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=38M3plusyIKZo8XYIe7P3GP0Q==)</a>
0450	<a href="#">Comprehensive Safety Plan (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Sj5zSqyyrNBvtYKU40ciqw==)</a>
0470	<a href="#">COVID-19 Mitigation Plan (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=md0YtLOSRIHduG9CPebBQw==)</a>
1312.1	<a href="#">Complaints Concerning District Employees (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=leptDQ05dd516NZVGEWQOg==)</a>
1312.1	<a href="#">Complaints Concerning District Employees (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=W7HWiXTnyAG32Ysr7cvQZA==)</a>
1312.1-E(1)	<a href="#">Complaints Concerning District Employees (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=2807NyiEW9ZaOjeCr4X1TA==)</a>
1312.3	<a href="#">Uniform Complaint Procedures (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=DXSQYKuplusSjV4vOBjJMxGxw==)</a>
1312.3	<a href="#">Uniform Complaint Procedures (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=XG9Q03LjO3CXZ1L6m8Bf3Q==)</a>
1312.3-E(1)	<a href="#">Uniform Complaint Procedures (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=AwOOtQbELgudlOzlCcf9A==)</a>
1312.3-E(2)	<a href="#">Uniform Complaint Procedures (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=E3FpJ2NKw0ZtIX8aQmRg==)</a>
3515.4	<a href="#">Recovery For Property Loss Or Damage (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=mjhlplusslshplusY8Cgslshkq80iwDplusqw==)</a>
3515.4	<a href="#">Recovery For Property Loss Or Damage (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=z1bBsTOc6WxZUdJuMTAwqg==)</a>
3530	<a href="#">Risk Management/Insurance (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=pluSHpwh8cRrjkslplusToplusplusu7Q==)</a>
3553	<a href="#">Free And Reduced Price Meals (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=MmUlf6KPOAIEI7L3TQcnwA==)</a>
3553	<a href="#">Free And Reduced Price Meals (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=c2slshuYojQbStmyaMslshSC6iBw==)</a>
4131	<a href="#">Staff Development (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=8TDJYesitgSjBt3Nw9BV6w==)</a>
4219.21	<a href="#">Professional Standards (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=BFcoZKPCh3oplRmslshL3eD9g==)</a>
4219.21-E(1)	<a href="#">Professional Standards - Code Of Ethics (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=SfDFoh59Jslsh7o2Y48SjH3XA==)</a>
4231	<a href="#">Staff Development (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=aGzFmKsYIF6tQBxOq1bFrQ==)</a>
4319.21	<a href="#">Professional Standards (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=AN0udUYklakG8cjkfkslshYfA==)</a>
4319.21-E(1)	<a href="#">Professional Standards (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=haGH2Tf3kwfMEiARMSlshg1EQ==)</a>
5000	<a href="#">Concepts And Roles (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=1APpluseAb4dLQeNxoKAFPtA==)</a>
5030	<a href="#">Student Wellness (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=slsh7jhplusyGRcKMInPCxLmaxDw==)</a>
5111	<a href="#">Admission (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=OwlYAx3ppiuCZXGZ1slshbf9w==)</a>
5111	<a href="#">Admission (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=ajOwJnclDUAriDRAeMm7g==)</a>

Code	Description
5113.1	<a href="#">Chronic Absence And Truancy (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=hSplusyCylc0r9txuFKeq3o9g==)</a>
5113.1	<a href="#">Chronic Absence And Truancy (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=56s8EWkVbuFwoQ1GgPFikg==)</a>
5113.12	<a href="#">District School Attendance Review Board (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Q3eeFn7VuXMoBODMslshdyQw==)</a>
5113.12	<a href="#">District School Attendance Review Board (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=tqx3ZfeQT1e1tsG4DjkvA==)</a>
5125	<a href="#">Student Records (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=plusAc3wfJrXvm28jplusOj2itiw==)</a>
5125	<a href="#">Student Records (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=5e8CCorplusc2r225ijuzLZmw==)</a>
5125.1	<a href="#">Release Of Directory Information (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=9ILBUNFLfUnSk7HNplusFu58Q==)</a>
5125.1	<a href="#">Release Of Directory Information (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=k9VvOvnAPKfNrOqSlg04fA==)</a>
5125.1-E(1)	<a href="#">Release Of Directory Information (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=NMfbHzvpVrslshKrySLdnOJvA==)</a>
5131	<a href="#">Conduct (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=9DepluscKplusf76YM3Mwu0FZoBQ==)</a>
5131.2	<a href="#">Bullying (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=8eS1sOTDSkpQLxWdxK7dXw==)</a>
5131.2	<a href="#">Bullying (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=3QKhk1yHOslshAAKLefa7CjRw==)</a>
5131.5	<a href="#">Vandalism And Graffiti (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=eslshL00slshsX7hOplusb4R5adhhCA==)</a>
5132	<a href="#">Dress And Grooming (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=JgyGeplusHD5H8tAJurhslshplus0Sg==)</a>
5132	<a href="#">Dress And Grooming (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=5XUplusad9plusUBCIEFteZozCXA==)</a>
5137	<a href="#">Positive School Climate (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=4g4TSyiSTH8Ts6GhEslshzkuQ==)</a>
5138	<a href="#">Conflict Resolution/Peer Mediation (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=C2TABhx0tDiwnMgEO37bIA==)</a>
5141.27	<a href="#">Food Allergies/Special Dietary Needs (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=0EqopZKlplussbJ8g2plussue8Q==)</a>
5141.27	<a href="#">Food Allergies/Special Dietary Needs (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=HXtplusvQCLhRSzYmF6Sk7IA==)</a>
5141.4	<a href="#">Child Abuse Prevention And Reporting (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=UA56c0feiVCEQMMuR2oCBw==)</a>
5141.4	<a href="#">Child Abuse Prevention And Reporting (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=dl4sLB5lulwtU3BUOhVfcw==)</a>
5141.52	<a href="#">Suicide Prevention (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=uWteOeICQb0bQquUluplusysg==)</a>
5141.52	<a href="#">Suicide Prevention (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Xlx3AMzYu1LjzrpkpiV8Q==)</a>
5144	<a href="#">Discipline (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=8Yc435RYkTOl0x4fplusvPxA==)</a>
5144	<a href="#">Discipline (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=nOyzwxSQmQfslshYhVqYEZ0Pw==)</a>
5144.1	<a href="#">Suspension And Expulsion/Due Process (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Uu9dkxB7IN59E6JkF5IB2Q==)</a>
5144.1	<a href="#">Suspension And Expulsion/Due Process (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=FamGI9IFANWcccRFntk0Yw==)</a>
5144.2	<a href="#">Suspension And Expulsion/Due Process (Students With Disabilities) (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Uec9n10LitXKETbqxLNirw==)</a>
5145.12	<a href="#">Search And Seizure (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=cqGk2HhTcm2Rs5MLNmuqGg==)</a>
5145.12	<a href="#">Search And Seizure (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=e9HyXeuNIINv8ti9plusafREw==)</a>
5145.2	<a href="#">Freedom Of Speech/Expression (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Z9VqrDh0cti2ao52kcFOkGg==)</a>
5145.2	<a href="#">Freedom Of Speech/Expression (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Nrv38R502zSwgtDx45mYyQ==)</a>
5145.7	<a href="#">Sexual Harassment (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=QxknxIKrOh2bzswQZeTKmg==)</a>
5145.7	<a href="#">Sexual Harassment (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=w9XZYOAzDm1plusjWoYZmvsIslshA==)</a>
5145.7-E(1)	<a href="#">Sexual Harassment (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=VI4i5gTnClNplusXrS4v5oTug==)</a>
5145.9	<a href="#">Hate-Motivated Behavior (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=R7g8qJSMmKWKpOfQVBaARQ==)</a>
5145.9-E(1)	<a href="#">Hate-Motivated Behavior - Hate Motivated Behavior (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=IRnGy7Xplus6Ro3uVZdl545Bw==)</a>
5146	<a href="#">已婚/懷孕/父母親學生 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=swm0xCrP16l6kfkfAslshMAF1w==)</a>
6142.1	<a href="#">性健康和艾滋病病毒/艾滋病預防指導 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=CzCYldMplus1jMiyCZJJOny1w==)</a>
6142.1	<a href="#">性健康和艾滋病病毒/艾滋病預防指導 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=05n0bchusRhs3Hz1JrQLCA==)</a>
6142.8	<a href="#">綜合健康教育 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=ruiWjytaJqI25DKlBapzOw==)</a>
6142.8	<a href="#">綜合健康教育 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=ocxEtVCMesXYBtGO5I1klg==)</a>
6143	<a href="#">學習課程 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=8U75h5rrQjJVHe46yvB75Q==)</a>
6143	<a href="#">學習課程 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=PgC28Jj4oApluslsh1ZvHlpz3gA==)</a>

Code	Description
6144	<a href="#">有爭議的問題 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=77hgrxhR4jpCGJV5OcZwgQ==)</a>
6145	<a href="#">課外活動 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=HslshjkFslsh6plusCU8gxE7TT8Qslshplusg==)</a>
6145	<a href="#">課外活動 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=s7aFtPwgae7qF42plusnPqtHQ==)</a>
6145.2	<a href="#">競技比賽 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=aX8Q6Q56VEmr1C0nCd7WZA==)</a>
6145.2	<a href="#">競技比賽 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=XI37WKytQjnfovY1BU67QQ==)</a>
6163.4	<a href="#">學生對技術的使用 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=946n1vx6t4TXhYAb671a3A==)</a>
6163.4	<a href="#">學生對技術的使用 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=slshDRY35PUA63jD1Q76DEhIQ==)</a>
6164.2	<a href="#">指導/諮詢服務 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=rwWogzQAhSenS3PMT8slshazg==)</a>
6173.1	<a href="#">培養青年的教育 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=p7yklKCYZCtIDBZD7sy5Cg==)</a>
6173.1	<a href="#">培養青年的教育 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=0AALSslshvNslshTSGWmZKaUITRw==)</a>
6175	<a href="#">移民教育計劃 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=1MNwws9H8mNXi6LINUYX6Q==)</a>
6175	<a href="#">移民教育計劃 (/Policy/ViewPolicy.aspx?S=36030423&amp;revid=Ud81q2BxiAVG3rZ267ojHg==)</a>

版權所有©2021 eBOARDsolutions Inc.保留所有權利。 (<http://www.eboardsolutions.com>) | [隱私聲明 \(/Pages/Radprivacy.aspx?S=36030423\)](#) | [輔助功能通知 \(/Pages/AccessibilityNotice.aspx?S=36030423\)](#)

版本：19.0.0.2