### San Leandro Unified School District

# Library & Multimedia Technician

## Purpose Statement

The job of Library & Multimedia Technician is done for the purpose/s of providing support to the instructional program with specific responsibilities for assisting the Librarian; performing clerical functions related to collection, processing, circulation, maintenance, and inventory of library materials and/or textbooks; documenting losses and monitoring procedures; selecting appropriate items in support of classroom instruction; and instructing students on the proper use of the library resource.

This job reports to District Library & Multimedia Coordinator or designee

#### **Essential Functions**

- Assists teachers, students and administrators for the purpose of identifying resource materials for use in classroom and/or class assignments.
- Collects lost library and textbook fines for the purpose of completing transactions and/or securing funds.
- Maintains materials inventory (e.g. library books, textbooks, library hardware/software, media equipment and related instructional materials, etc.) for the purpose of providing an up-to-date reference and ensuring the availability of materials when required.
- Monitors student activities for the purpose of maintaining a safe environment conducive to learning.
- Performs routine maintenance and operating checks on media equipment for the purpose of ensuring availability of equipment for school site use.
- Performs circulation activities (e.g. item check-in and check-out, prepare circulation count, lists of overdue items, etc.) for the purpose of controlling the use, location and availability of items in the collection.
- Processes new student library cards; notices of missing, damaged, or overdue books, media and
  materials for the purpose of providing and/or maintaining access to library resources and securing
  reimbursement for loses.
- Processes library books, textbooks, periodicals, software and related media materials (e.g. logging into master files; bar coding, shelving, producing required reports, etc.) for the purpose of providing students and staff with required materials.
- Reconciles student data with registration office for the purpose of ensuring the proper number of textbooks are ordered.
- Repairs books and materials for the purpose of ensuring the availability of books and library materials.
- Responds to inquiries of students, staff, parents (e.g. availability of books, finding appropriate reference documents, status of overdue fines, etc.) for the purpose of providing information and/or direction as required.

#### **Other Functions**

• Oversees student aides and/or volunteers for the purpose of providing orientation, training and ensuring assignments are completed.

- Participates in unit meetings, in-service training, workshops, etc. for the purpose of conveying and/or gathering information required to perform functions.
- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

## Job Requirements: Minimum Qualifications

## Skills, Knowledge and Abilities

SKILLS are required to perform multiple tasks with a need to occasionally upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating standard office equipment including using pertinent software applications; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and understand complex, multi-step written and oral instructions. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: library practices, terminology and procedures; age appropriate literature; computer and Internet operations; and concepts of grammar and punctuation.

ABILITY is required to schedule activities and/or meetings; gather and/or collate data; and consider a number of factors when using equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined but different processes; and operate equipment using standardized methods. Ability is also required to work with a wide diversity of individuals; work with a variety of data; and utilize a variety of job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data requires independent interpretation of guidelines; and problem solving with equipment is moderate. Specific ability based competencies required to satisfactorily perform the functions of the job include: establishing effective working relationships; adapting to changing work priorities; displaying mechanical aptitude; working with frequent interruptions; preparing and maintaining accurate records; and communicating with diverse groups.

# Responsibility

Responsibilities include: working under limited supervision following standardized practices and/or methods; providing information and/or advising others; Utilization of some resources from other work units is often required to perform the job's functions. There is some opportunity to effect the organization's services.

#### Working Environment

The usual and customary methods of performing the jobs functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, frequent climbing and balancing, frequent stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 50% sitting, 25% walking, and 25% standing. The job is performed in a generally hazard free environment and in a clean atmosphere.

Experience Job related experience is required.

Education High school diploma or equivalent.

Equivalency

Required Testing

Certificates

Pre-Employment Proficiency Test

Continuing Educ./Training

Clearances

Criminal Justice Fingerprint/Background

Clearance

TB Screen

FLSA Status

Board Approval Date

Salary Range

Non Exempt

November 10, 2015

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